



## EMPLOYMENT OPPORTUNITIES

Job Title	# of Positions	Availability	Description
Teacher Floater		Until Filled	<p>This position will provide classroom coverage and support to the Teacher, teacher's planning period, Teacher absences. This position is also responsible for providing children a safe and developmentally appropriate environment that promotes the child's cognitive, social/emotional, health and physical development through effective delivery of instruction/activities as directed by the Teacher and is accordance with AVANCE policy, Head Start Program Performance Standards and Federal, State, and Local regulations.</p> <p><b>Education:</b> Required A CDA with evidence of enrollment in College/University courses leading to an Associate's Degree in Early Childhood Education, or must provide documentation for enrollment in such courses for Spring 2012 <b>Preferred:</b> Associates Degree in Early Childhood Education or in a related field</p> <p><b>Work Experience:</b> Required: Two years working in a licensed child care facility. Preferred: Two years working in a Head Start Program</p> <p><b><u>MUST</u> submit transcript with application.</b></p>
Coordinator of Health & Nutrition Services	<b>1</b>	Until Filled	<p>This position is responsible for the coordination of health services within the Head Start program designed specifically to prevent, identify and provide treatment for children's health needs. Coordinates the process of assessing children including initial screenings, ongoing assessments and other needed specialized evaluation. Responsible for working collaboratively with parents, health care providers and other community health resources to address the health and/or medical needs of children with suspected or identified medical conditions to develop a plan of care. Develop and implement systems and procedures to ensure the AVANCE Head Start Program complies with all Head Start program requirements for health services, assure that basic health needs for all Head Start children are met, and promote health practices that prevent future illnesses and injuries.</p> <p><b>Education:</b> Required Bachelor's Degree in Health Science, child development, social work or related field. Preferred: Master's Degree or higher in Health Science, Public Health, social work or related field.</p> <p><b>Work Experience:</b> Required: Two to three years of work experience in the delivery of community health services, one year of which must have been in an administrative and/or supervisory capacity. Preferred: Three to five years of work experience in the delivery of community health services, with two to three years experience in a supervisory capacity.</p>
Family Development Worker	<b>1</b>	Until Filled	<p>The Family Development Worker will be responsible for: 1) providing families with comprehensive family development and adult education services through the development and implementation of an individualized service delivery plan; 2) insure all services will focus on promoting the educational and economic success of the parents that in turn will promote the child's overall growth and development.</p> <p><b>Education:</b> Required Bachelor's Degree in Social Work, Sociology, Psychology, Education or related field</p> <p><b>Work Experience:</b> Required 1 year working experience with high risk families, and familiar with case management systems.</p>

Send e-mail, cover letter, and resume to: [hr@avancesa.org](mailto:hr@avancesa.org) Must be MS Word Format.

Or Submit application and resume to: *(You may pick applications at the address listed below or may be downloaded at the website below)*

**AVANCE-San Antonio, Inc. HR Dept.  
118 N. Medina, Suite 300 ~San Antonio, TX 78207**

*Equal Opportunity Employer*