

AVANCE – SAN ANTONIO HEAD START EMPLOYMENT OPPORTUNITIES

Job Title	# of Positions	Availability	Description
Family Development Coordinator – Head Start Program	1(FT)	Immediately	This position is responsible for the oversight of Family Development and Family Support Workers to ensure Head Start families' needs are met, that their strengths and goals are identified, and that proper support is given to attain these goals. These services will be delivered in accordance with AVANCE policy, Head Start Performance Standards, Federal, State and Local regulations. Required: Bachelors in Social Work or related field. Preferred: Bachelors in Social Work with Certification. 1 year working experience with high risk families and familiarity with case management systems. Must be Bilingual in English and Spanish.
Family Development Worker – Head Start Program	1 (FT)	Immediately	Responsible for working closely with Head Start families for the purpose of determining needs, strengths, developing goals and supporting the attainment of these goals. These services will be delivered in accordance with AVANCE policy, Head Start Performance Standards, Federal, State and Local regulations. Required: Bachelors Degree in Social Work or related field. Preferred: Bachelors Degree in Social Work (Certified). Work Experience: Required: Six months working with high risk families.
Family support Worker – Head Start Program	1(FT)	Immediately	This position is works closely with Head Start families to assess their strengths, weaknesses, and needs in order to develop individual service plans. This position is responsible for Case Management services through referral, advocacy, and brokering in order to assist families in developing their goals and objectives and insuring accomplishment of those goals Required: An Associates Degree in Early Childhood Education or a Bachelors Degree in a related field with at least 18 hours of early childhood development completed. Preferred: Bachelors Degree in Early Childhood Education. Work Experience: Required: Six months working with high risk families.

Submit application and resume to:
Avance-San Antonio
HR Dept.
118 N. Medina
San Antonio TX 78207

(Applications are available at the address

**above or may be
downloaded at the
website below)**

Or E-Mail cover letter
and resume to:
hr@avancesa.org Must
be MS Word Format.

EOE