



ANNUAL REPORT

2023-2024

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CORE VALUES

EXCELLENCE

- We provide high-quality, innovative parent and child education for the communities we serve.
- We provide welcoming, safe, and stimulating learning environments.
- We strive to exceed expectations in all our programs.

EMPOWERMENT

- We treat all families, children, staff and volunteers with dignity and respect.
- We act as a catalyst to build confidence, strength, and self-sufficiency.
- We offer opportunities to build leadership and advocacy skills.

COMMUNITY

- We are culturally sensitive and inclusive.
- We foster a working environment where staff can flourish and grow professionally.
- We cultivate mutually beneficial relationships with community partners.

INTEGRITY

- We honor our commitments and responsibilities and hold each other accountable for behaviors, actions and results.
- We are transparent, professional, and collaborative.
- We are trustworthy, reliable, and fair.

MISSION

- To create pathways to economic mobility for families through high quality, culturally responsive, two-generation programming that ensures school-readiness for young children and opportunities for parents to build social and economic capital.

VISION

- We envision a world where all children and families have equitable access to resources and opportunities to reach their fullest potential, transforming the communities in which we live.

BELIEFS

- We believe that all children and families have the potential for success.
- We believe that parents are their child's first and most important teachers and that home is the first classroom.
- We believe that all parents have the innate ability to nurture and care for their children, and are the key to creating an environment that helps their children reach their full potential.
- We believe in education of the whole person and whole family as a means to physical, emotional and economic wellbeing.
- We believe that all parents and children should be treated with dignity and respect.

AVANCE PROGRAMS

AVANCE-San Antonio, Inc. operates two federal Head Start (HS) & Early Head Start (EHS) programs:

San Antonio dual program in Bexar County

- Head Start-San Antonio (HS-SA) is federally funded to provide center-based services to 628 children ages 3 to 5 years. HS-SA operates in partnership with Harlandale Independent School District (HISD) on an academic calendar 34 classrooms, including four (4) AVANCE-only (or stand-alone) classrooms at nine (9) centers. For a total of 38 classrooms.
- Early Head Start-San Antonio (EHS-SA) is federally funded to provide services to 358 infants and toddlers (264 center-based and 94 home-based) children year-round at seven (7) centers.

Texas Winter Garden dual program operated in five Texas counties (Uvalde, Zavala, Real, Edwards, and Kinney)

- Head Start-Texas Winter Garden (HS-TXWG) is federally funded to provide center-based services to 117 children ages 3 to 5. HS-TXWG operates at five (5) centers and runs on an academic calendar.
- Early Head Start-Texas Winter Garden (EHS-TXWG) is federally funded to provide services to 208 infants and toddlers (160 center-based and 48 home-based) children year-round at nine (9) centers.

AVANCE provides health, nutrition, mental health, special needs, early childhood development and education, and family social services. Parental engagement is essential in helping families reach their highest potential!



Parent-Child Education Program (PCEP)

Our nine-month Parenting and Early Childhood Education is at the foundation of all programs offered to parents and their children from prenatal to 5 years old. Services are comprehensive and designed to enhance parents' child-rearing skills to foster their children's healthy development and ensure school readiness.

- Evidence-based parenting program
- NAEYC-accredited Early Childhood Education program
- Two Program Locations:
Carmen P. Cortez Family Center
Fenley Center School-based
(in the Harlandale District)

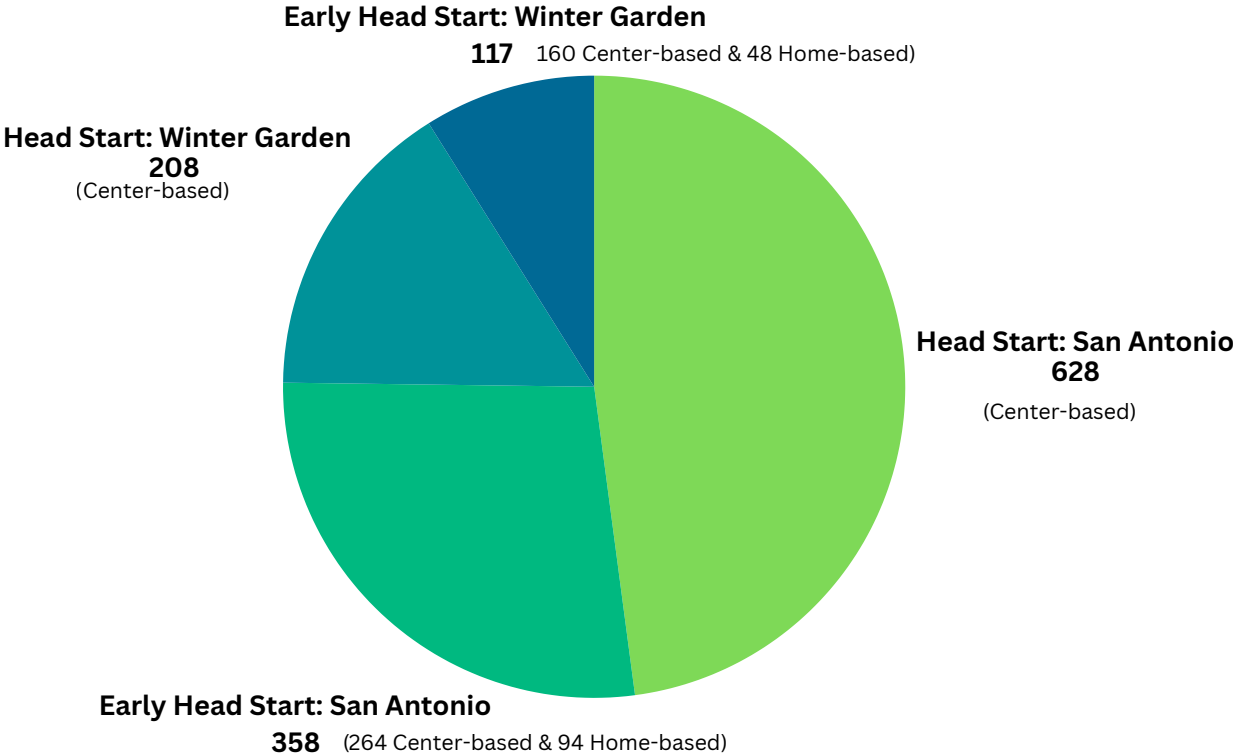
Caminos al Futuro - Pathways to the Future

The Caminos al Futuro program focuses on workforce and career readiness for AVANCE parents. We assist parents by providing them opportunities to enhance their current educational attainment and/or career. We work closely with the Early Head Start, Head Start, and PCEP programs.

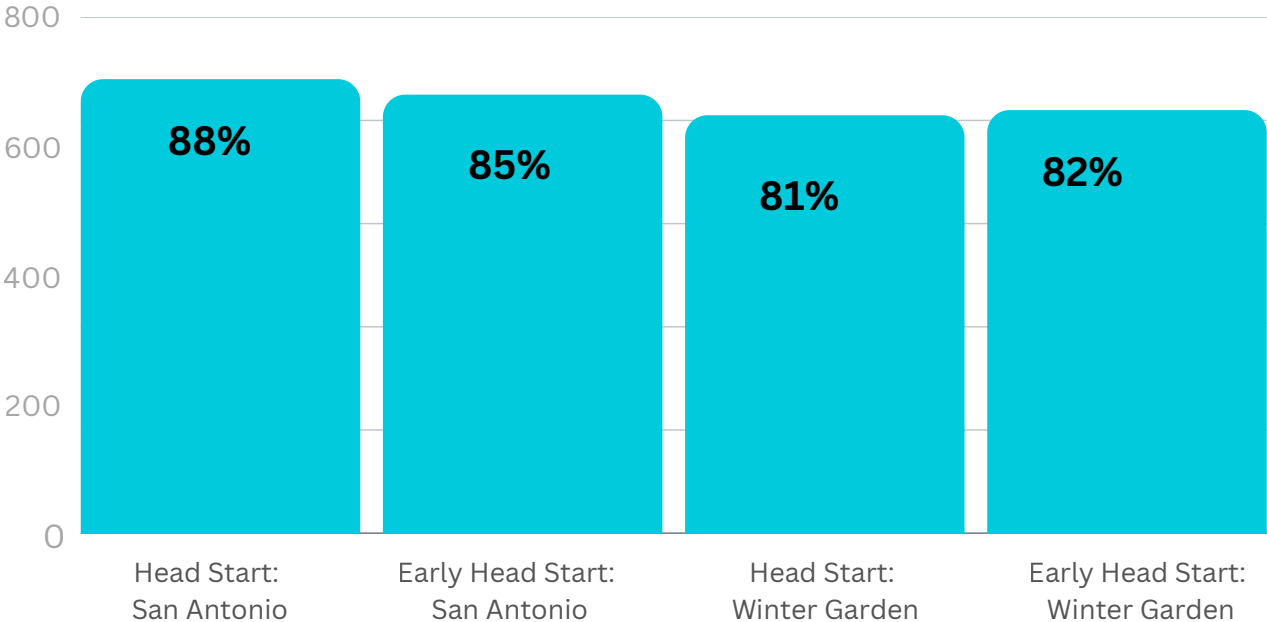
- Provides career coaching to families with 1:1 advising, restoring education, training, and career opportunities in a new or current position.
- Career pathways in Entrepreneurship, Medical, Child Development, High School Diploma/GED, and more.

PROGRAM ENROLLMENTS

TOTAL HEAD START/EARLY HEAD START FUNDED ENROLLMENT: 1,311



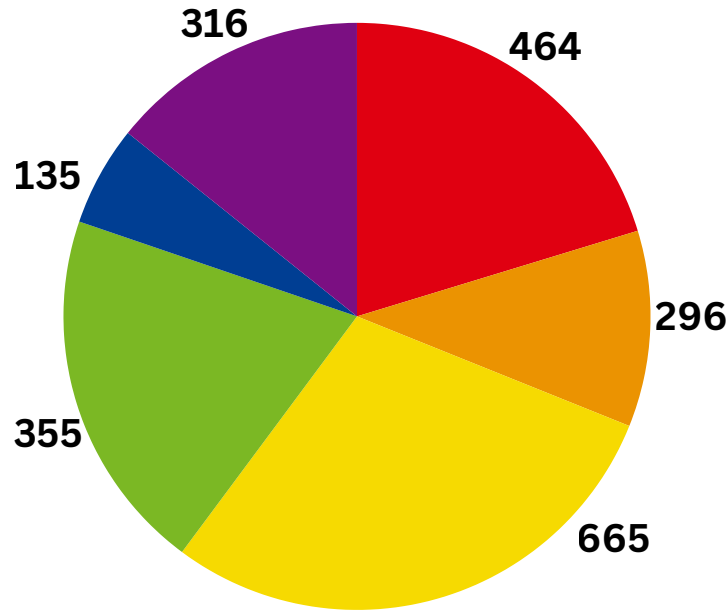
TOTAL HEAD START/EARLY HEAD START AVERAGE DAILY ATTENDANCE



NUMBER SERVED BY PROGRAM

PROGRAMS

TOTAL CHILDREN SERVED: 2,231
(Cummulative)



- Parent-Child Education Program (PCEP)
- Head Start: San Antonio
- Head Start: Winter Garden
- Caminos al Futuro - Pathways to the Future
- Early Head Start: San Antonio
- Early Head Start: Winter Garden

HEAD START/EARLY HEAD START - ELIGIBLE CHILDREN SERVED

Program	Total Funded Enrollment	Age & Income Eligible Children	Eligible Children Served	Total Families Served	% of Community Eligible Children Served
Head Start San Antonio	628	23,186	665	611	2.4%
Early Head Start San Antonio	358	24,498	355	310	2.1%
Head Start TX Winter Garden	117	643	135	125	28.8%
Early Head Start TX Winter Garden	208	998	316	259	29.6%

Key:
Center-based (CB)
Home-based (HB)

HEAD START/EARLY HEAD START SERVICES

ERSEA SERVICES

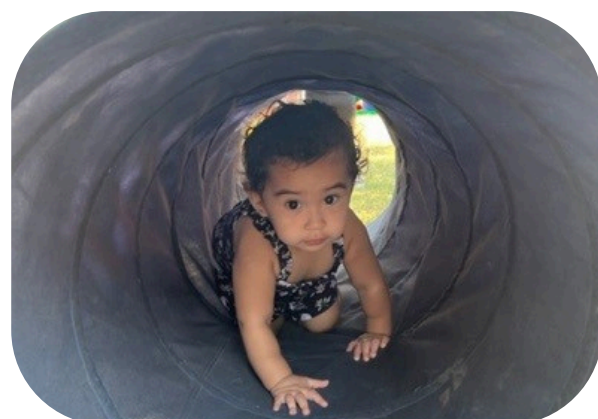
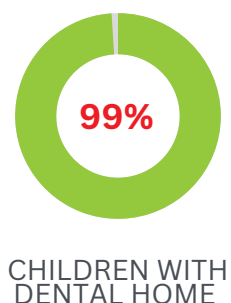
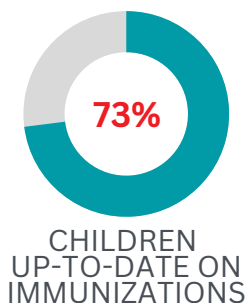
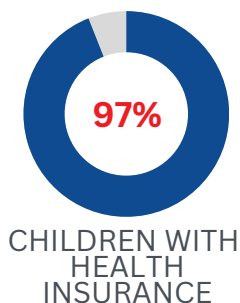
AVANCE's ERSEA (Eligibility, Recruitment, Selection, Enrollment, and Attendance) Department helps programs meet enrollment expectations by processing applications, enrollments, and recruiting in the community. ERSEA works diligently alongside the Family Community & Engagement team to contact any family whose child has been absent for more than two days consecutively. During the 2023-2024 academic school year, our centers struggled to meet an 96% or above enrollment due to a decrease in age eligible children for our Head Start Program.



HEALTH SERVICES

AVANCE's Health Program Services offers enrolled families information and resources regarding their child's health and well-being. We partner with UTHSC Center Pediatric Clinic to help families obtain physicals, vaccines, hemoglobin and lead test, and other services. Our Health Literacies help families stay updated with health practices, maintain safe sleep practices, conduct virtual Post Natal Visits to help new mothers with the care they need and conduct quarterly Health Advisory meetings with community agencies and families. The Health team also promotes good oral hygiene by enabling continuous toothbrushing or helping your child brush daily and distributing oral kits containing a toothbrush and toothpaste.

The Health Team pulls monthly reports to identify if there are any needs for upcoming health/nutrition events, in partnership with community representatives, to continue making data-driven decisions to improve outcomes with medical insurance, medical/dental home, medical exams, immunizations, physical exams, height/weight, hearing/vision screenings, hemoglobin/lead test, and more.



HEAD START/EARLY HEAD START SERVICES

FAMILY & COMMUNITY ENGAGEMENT

AVANCE's Family Engagement team helps support families in goal-setting and tracking strengths, needs, and progress toward goals and provides the necessary resources. Family Engagement collaborates with Community Partners such as Haven for Hope, H-E-B Read3, Restore, Harlandale ISD, San Antonio Food Bank, Family Service, and in-house Caminos al Futuro – Pathways to the Future. Family Engagement attends teacher conferences and registration events, assists with child transitioning, and encourages parents to be their child's first teacher.



THANK YOU



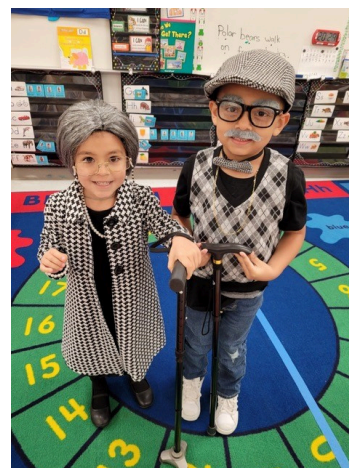
EDUCATION/SCHOOL READINESS

AVANCE's Education Department aims to support children in achieving their School Readiness Goals in partnership with parents and community resource agencies by promoting, supporting, and being actively engaged in the children's learning, literacy, and wellness activities at centers and their homes. The curriculum used is TS Gold and The Creative Curriculum for Infants, Toddlers, and Twos, aligned with developing an early learning framework, Teaching Strategies Gold Objectives for Development, and The Classroom Assessment Scoring System (CLASS).



MENTAL HEALTH & WELLNESS

AVANCE's Mental Health & Wellness promotes families' and children's mental, social, and emotional well-being, providing support and training to families and staff and consultation services. Head Start and Early Head Start for both San Antonio and Winter Garden have a contract with Family Services Association for consulting services for children, parents, and staff. Mental Health & Wellness provides home visits and consultations to parents/guardians needing support, training/workshops to staff, and children mental health activities to help recognize their feelings and regulate responses to situations.

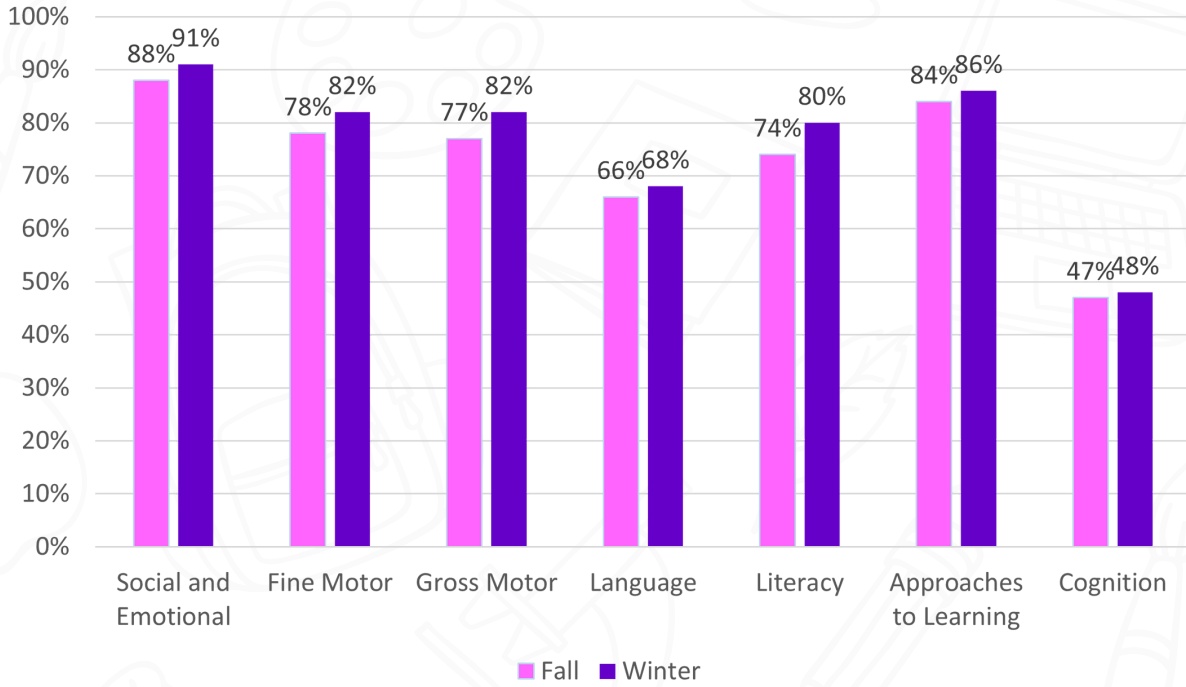


SCHOOL READINESS GOAL OUTCOMES

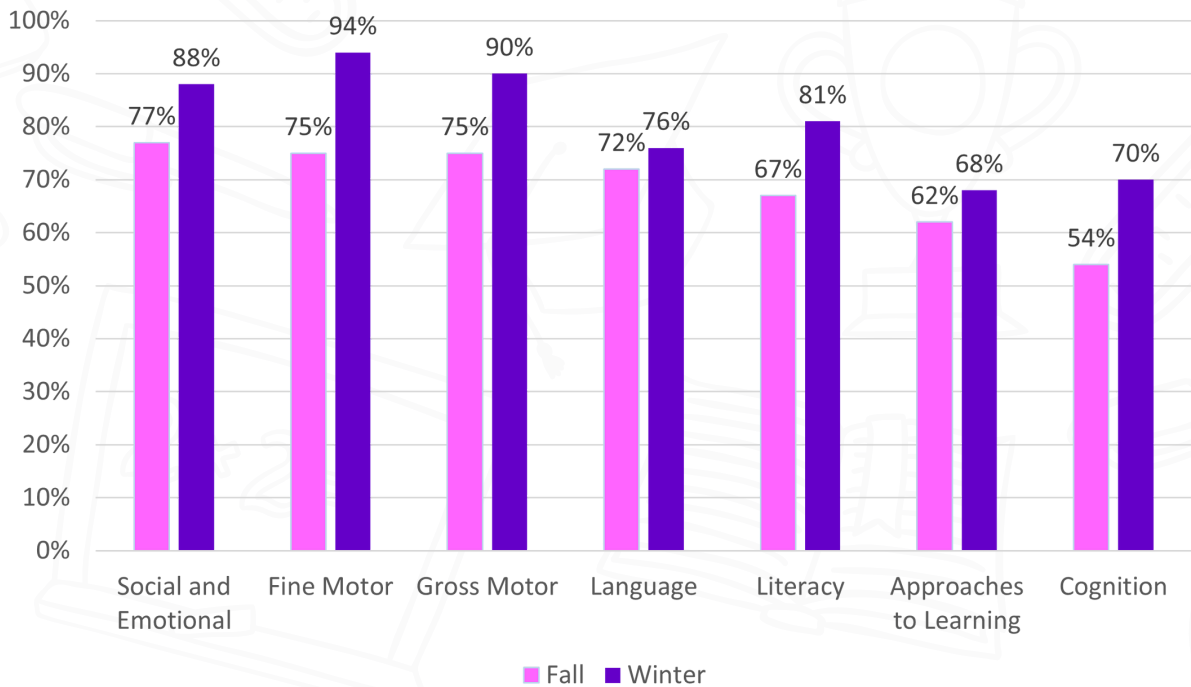
San Antonio Programs

Percentage of Children Who Met or Exceeded Expectations by Classroom

Early Head Start Data for 2023-2024



Head Start Data for 2023-2024

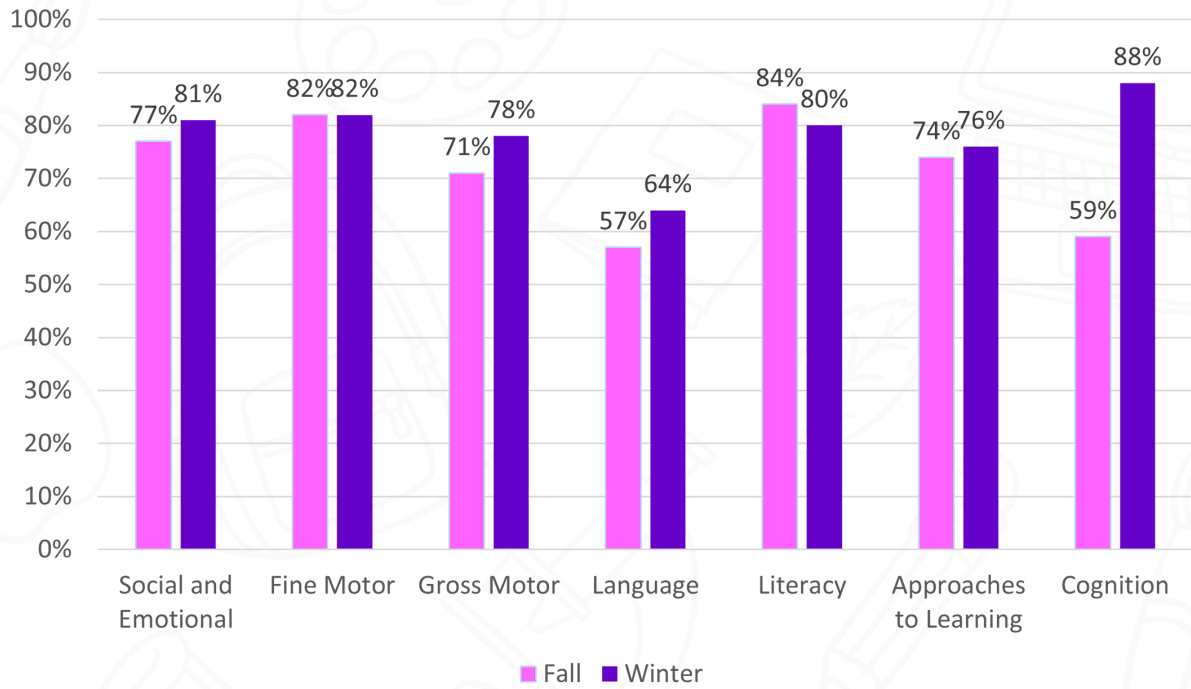


SCHOOL READINESS GOAL OUTCOMES

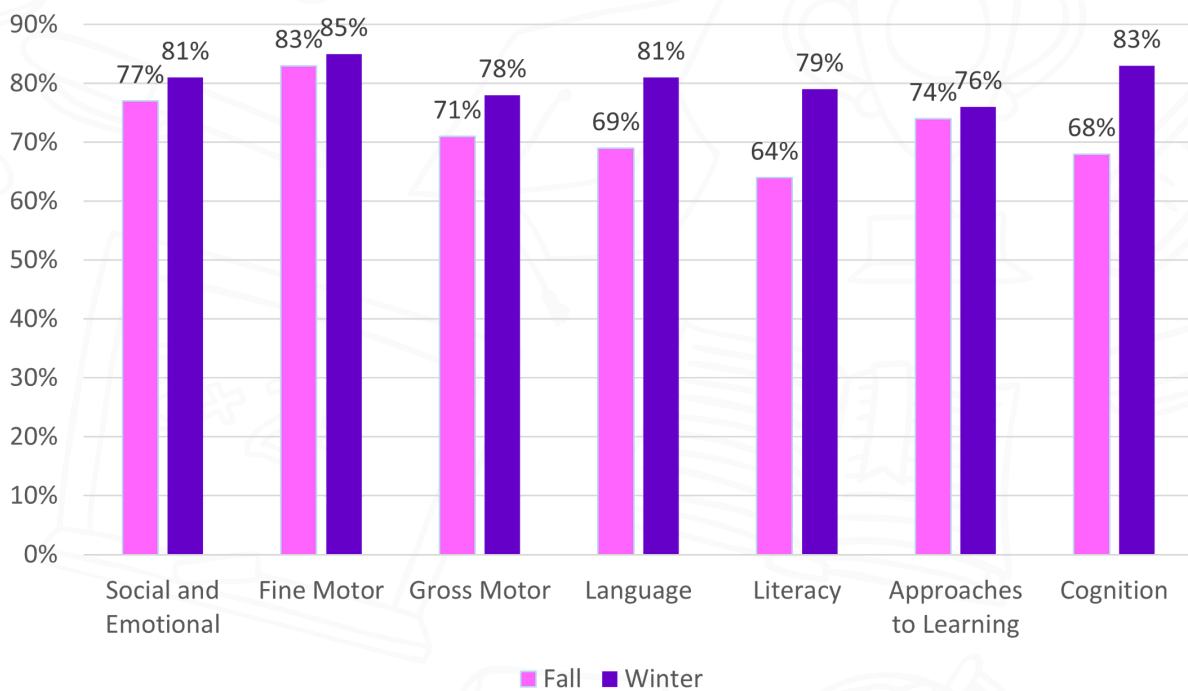
Winter Garden Programs

Percentage of Children Who Met or Exceeded Expectations by Classroom

Early Head Start Data for 2023-2024



Head Start Data for 2023-2024



PROGRAM AND COMMUNITY HIGHLIGHTS



September '23

- AVANCE National held its Annual 2 Gen Conference. Staff attended and learned about the Parent-Child Program across AVANCE and all the wonderful things chapters are doing with their families.
- On September 16th AVANCE National and SA Chapter participated in the Avenida Guadalupe Parade as AVANCE celebrated 50 years serving the community.
- Our Caminos Al Futuro program is going strong and serving many participants. This month, we had a participant graduate from the SA Food Bank Culinary Job Training Program. Caminos Al Futuro supports parents and community participants to a better future for their entire family. Enrollment is open as we continue to recruit families.

October

- On Friday, September 29th, our Winter Garden (Uvalde) team held their annual El Dia De La Familia at the Uvalde County Fairplex to celebrate as a whole instead of at each site. This year, the families came together from the communities we serve and enjoyed activities, music, and dancing, including a meal for everyone from Chick-fil-A. We continue to have community reps provide resources for families in Uvalde and the surrounding counties. It was a success, and we look forward to continuing with one celebration for all families next year.
- AVANCE held its annual El Dia De La Familia event on Saturday, October 7th. The event was at Rosedale Park with lots of success. Families were able to enjoy lots of activities, music, and dancing. Whataburger provides meals to families along with prizes and a special Whataburger booth. Plenty of Community reps were set up with their table and ready to provide community resources for AVANCE families. Once again, this was a huge success.
- We celebrated National School Bus Safety Week. AVANCE bus drivers received recognition for their daily work and support for our families and children and for being the first point of contact as they welcomed children and families during bus routes. Our bus drivers also had training and activities to celebrate all they do.

November

- The AVANCE Parenting School-based Program received the "gold standard" of high-quality accreditation for the next five (5) years from NAEYC (The National Association for the Education of Young Children). This effort takes the entire team to pull together, and their hard work and dedication to the families and children we serve have shined once again.

- Our AVANCE SW 19th Center will move to its new home as it closes its door and moves to a greater location at Vestal Elementary. The new building is completing final renovations and upgrades to transition from 3 classrooms to 5 and 3 offices plus a parent resource room. It is exciting as SW 19th was one of the smallest centers and is (currently) receiving minor upgrades to dedicate the location to our Caminos al Futuro Program.

December

- AVANCE Families from our Parent-Child Education Program participated in a drive-thru event for over 200 participants. Every parent and child received a warm meal, family books, a decorated holiday stocking, and a gingerbread house for families to decorate and enjoy family time. The community came together to make this a special holiday for the families, with all the food and toy drives to support hundreds of children and families, we send a big shout-out to the volunteers and staff who work hard to support these events.
- Over the last few months, our AVANCE Caminos al Futuro program has been on the move to reach out to as many families as possible. This team visited all AVANCE sites in San Antonio, and they promoted the Caminos al Futuro program and encouraged families to enroll. Caminos has successfully provided parents with the opportunity to further their education and career goals.
- All AVANCE Early Head Start and Head Start sites has continued to enroll children across sites and in the Harlandale ISD. Recruitment for AVANCE is ongoing as we continue to attend community events to spread the word about the AVANCE program to service children and families in Bexar County.

January '24

- Assistance League, Toys for Tots, sponsored PCEP Fenley Families. We had 45 families who received a bag of clothes for their children, and 75 children received a bag with warm clothing, jackets, undergarments, socks, and hygiene items. Families were so grateful for all the items they received.
- As the new year begins, Early Head Start and Head Start will attend the HISD/AVANCE recruitment. We have several recruitment events with HISD in the upcoming months. Also, AVANCE will be attending several recruitment events within the community.
- Caminos al Futuro program will host a career fair at Frank Garrett on March 21st. We look forward to continuing to spread the word about the AVANCE Caminos program within the community.



PROGRAM AND COMMUNITY HIGHLIGHTS

February

- The Fenley Center celebrated 100 days of school with a parade for the children. The children and teachers dressed up in characters for all to see as they paraded around Fenley for parents and staff.
- February was a dental month, and Mirasol had a dental office that provided resources for families and gave out free toothbrushes to families.
- Love letters for Valentine's was a parent activity. Parents had a variety of materials to create and decorate a love letter for their child, read during story-time, and parents earned volunteer hours.

March

- AVANCE's Parent-Child Education Program began its Services to Fathers program, scheduled every Thursday for six weeks in the evening, March 21-April 25. The fathers participate in activities and receive a meal, with each session featuring a guest speaker. The workshops have been successful and allow fathers to share their experiences with other fathers attending. We are excited to watch this program grow!
- Caminos al Futuro held its first Career Fair at Frank Garrett, featuring graduates and currently enrolled families. The event had several community members hiring from the Bexar County Sheriff's office to Broadway Bank and other resources for families to learn about in the community. Families also receive assistance to enhance their resumes and submit on the spot, if interviewed.
- Our recruitment is ongoing – the ERSEA team has several partnered recruitment events with HISD to prepare for the upcoming school year.

April

- AVANCE celebrated Fiesta with the HISD Cultural Arts parade. The AVANCE team celebrated 50 years of AVANCE with decorations and music. Parents and staff walked the parade dressed in Fiesta attire, and it was a wonderful event as we celebrated alongside our partner HISD. We are proud to serve our community.
- This month, we brought awareness to Child Abuse by providing each enrolled family a cutout cardboard kid to dress/decorate with the family. Our families take pride in the activity, and their creativity shines through. The family's cardboard kids are displayed at the centers for all families to see throughout the month.
- All our centers participated in Fiesta San Antonio by hosting their parade with floats. Our parents were given the supplies needed to create a float out of a shoe box, and children could hold or pull their float with string. This annual event is fun for all families, and parents are encouraged to attend the parade to cheer the children. Our family's creativity is amazing and filled with parental engagement.

May

- On May 8, 2024, AVANCE held the Annual Mother of the Year event at Valero Energy. This was a celebration to honor a community member and a previous parent of AVANCE. This year we recognized Honoree Marise McDermott who has 30 years of experience in cultural arts, most recently as President and CEO of the Witte Museum for the last 20 years.

- Parent Honoree was Alma Ramos, a native of Nuevo Laredo, Mexico, shared her life journey alongside her devoted partner, Marco, and their 3 children: Karla, Marco Jr., and Susan. A pivotal moment in her life was in 2004 through participation in and graduation from PCEP, where she learned to navigate the joys and challenges of early parenthood.
- Our ERSEA and Family Engagement teams in San Antonio successfully completed a 4-month registration campaign (Feb. 7 – May 2) in Harlandale ISD, taking 308 Head Start applications and 86 Early Head Start applications! It was a team effort, with a wonderful collaboration between AVANCE and Harlandale ISD. This was a great way to end the school year as we are now enrolling for the 2024/2025 school year.
- ERSEA also collaborated with Sonic for Teacher Appreciation Week in which Sonic donated 50 drinks for Teacher Appreciation to include ERSEA and our Family Engagement teams in San Antonio! All programs from SA and Winter Garden (Uvalde area) also celebrated teacher appreciation week with lots of goodies for our staff, from breakfast to lunch, mental wellness goodie bags, and classroom supplies. Our teachers work hard to educate our children and a week of appreciation lets them know how important they are every day.

June

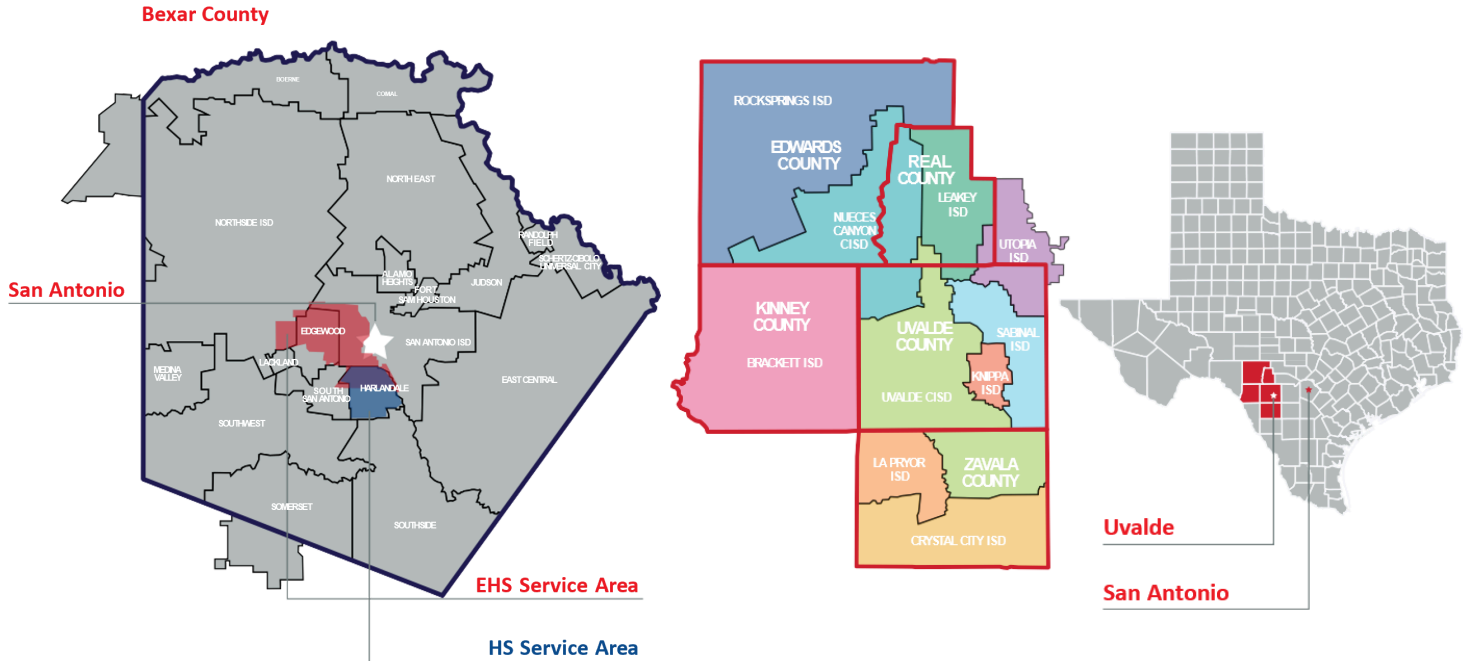
- Summer has officially kicked off with Head Start. Coordinators of Education will begin summer planning for the next school year.
- Summer fun splash days will begin every Friday throughout the summer at all of our Early Head Start sites, summer activities ensure that parents are excited to bring their infant and toddler children to school even if the older children are home for the summer.
- Father's Day celebrations were held at all Early Head Start sites, inviting all dads, grandpas, or a male figure in the child's home, to sit with their child and do activities in the classroom. We provide an opportunity to engage with their child and create role modeling opportunities.

July

- AVANCE prepared several months for our Office of Head Start Focus Area 1 review. This review was held virtually with all content area specialists/supervisors. AVANCE was ready to showcase all the good things we do every day for our families and children. AVANCE also shared all the partnerships and support we have in the community and Opportunity Home was also a part of the discussion during the review.
- AVANCE celebrated our Grand Opening of our Early Head Start Vestal center with 5 classrooms serving 40 families. This project has been in the making for several years, and we were excited to open our center in partnership with Harlandale ISD. The Vestal center supports the growing need for Quality Childcare in Early Education on the Southside of San Antonio.

COMMUNITY ASSESSMENT SURVEY

AVANCE-San Antonio, Inc. provides Head Start and Early Head Start Services in two areas. The first area is in Bexar County, San Antonio with targeted recruitment in seven (7) local school districts, including Harlandale Independent School District (HISD). The second service area is known as Texas Winter Garden which includes Edwards, Real, Kinney, Uvalde, and Zavala (Five Counties). Texas Winter garden is a rural area with fewer resources and accessibility.



DEMOGRAPHICS

(Compared to Texas, as a whole.)

- Higher levels of poverty (among children under the age of five living in poverty)
- High percentage of minorities (Hispanic)
- Higher percentage of families speak Spanish at home
- Higher percentages have less than High School Education
- San Antonio has higher percentage of single parent families
- Rely on public assistance
- Lower income levels
- Lower birth rates
- Live in older homes
- Higher rate of children with disabilities
- Higher need for services to children ages birth to three years

FAMILY NEEDS

- Paying Utilities
- Being able to afford doctors or medicine
- Affordable childcare
- Having a computer or iPad at home
- Education and/or job training
- Physical and Mental Health

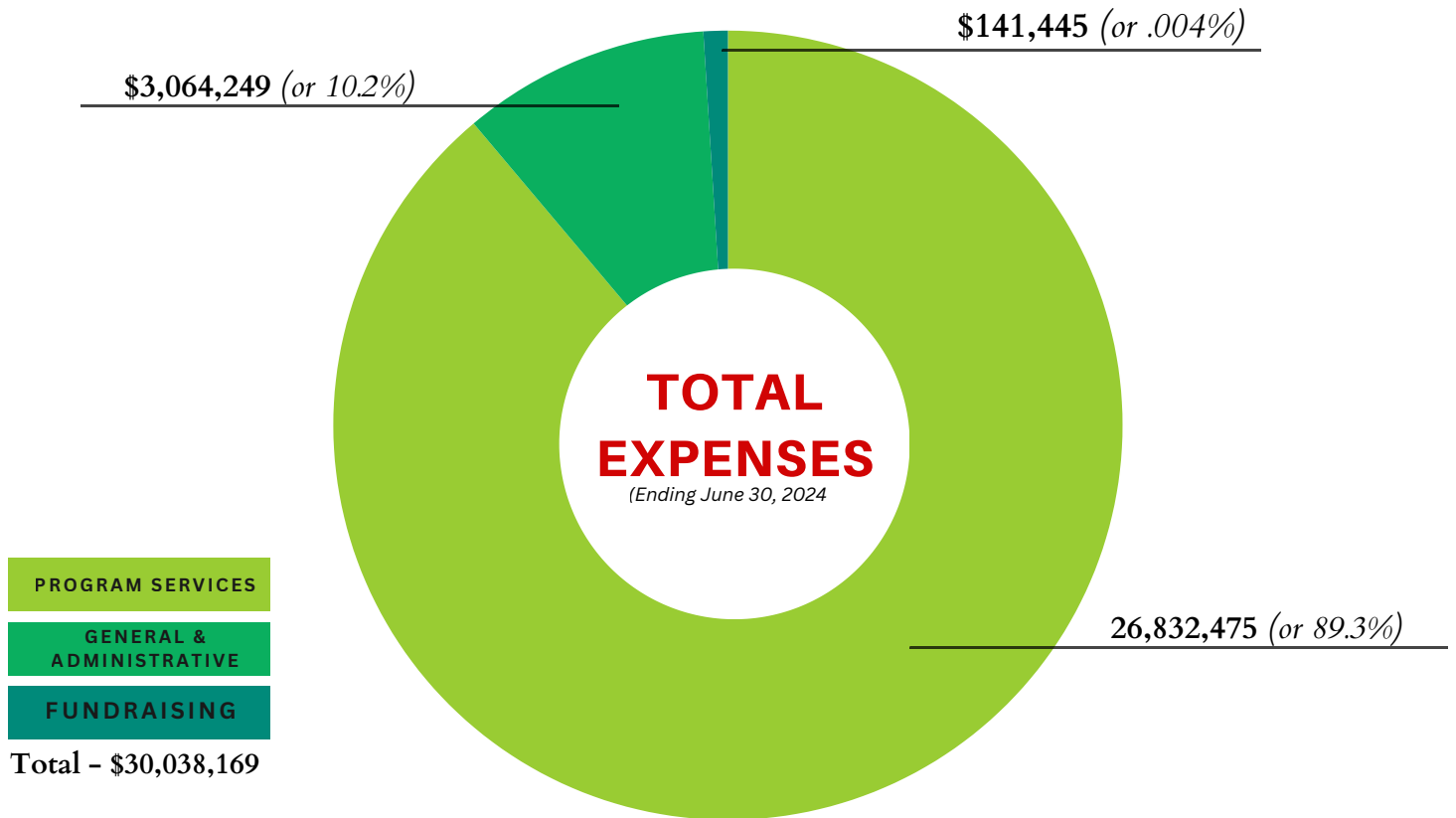
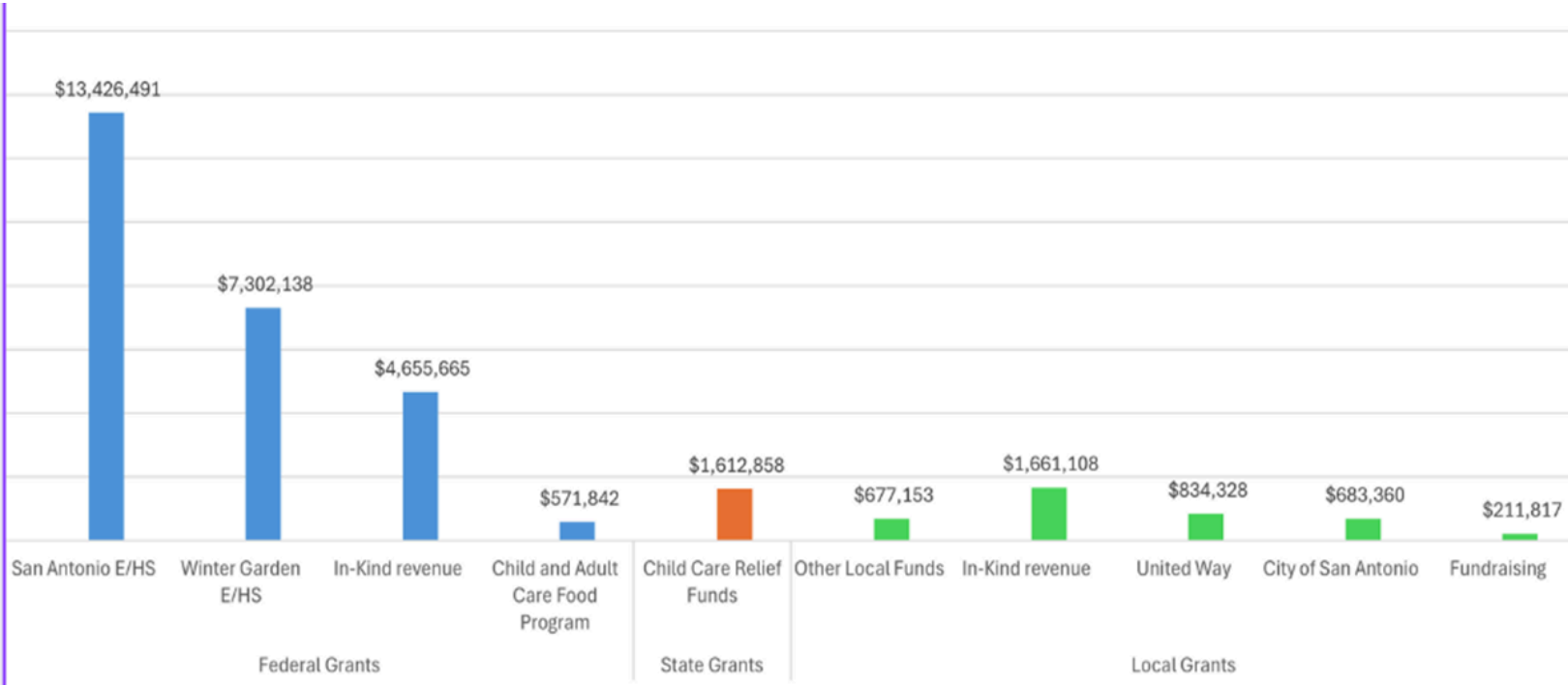
COMMUNITY RESOURCES

- Private and public child care centers
- Pre-K programs (School Districts, PreK4SA, Charter Schools)
- Public health clinics (County and City)
- Local colleges & Universities

FINANCIAL DATA

(Ending June 30, 2024)

Fiscal: Revenues



LATEST FINANCIAL AUDIT

The financial and compliance audit for the fiscal year ending June 30, 2024, was conducted by Armanino LLP. The audit resulted in an un-modified opinion, which is the highest level of assurance.