

San Antonio
AVANCE[®]
Unlocking America's Potential



Core Values

EXCELLENCE

- We provide high quality, innovative parent and child education for the communities we serve.
- We provide welcoming, safe, and stimulating learning environments.
- We strive to exceed expectations in all our programs.

EMPOWERMENT

- We treat all families, children, staff and volunteers with dignity and respect.
- We act as a catalyst to build confidence, strength, and self-sufficiency.
- We offer opportunities to build leadership and advocacy skills.

COMMUNITY

- We are culturally sensitive and inclusive.
- We foster a working environment where staff can flourish and grow professionally.
- We cultivate mutually beneficial relationships with community partners.

INTEGRITY

- We honor our commitments and responsibilities, and hold each other accountable for behaviors, actions and results.
- We are transparent, professional, and collaborative.
- We are trustworthy, reliable, and fair.

Beliefs

- We believe that all children and families have the potential for success.
- We believe that parents are their child's first and most important teachers and that home is the first classroom.
- We believe that all parents have the innate ability to nurture and care for their children, and are the key to creating an environment that helps their children reach their full potential.
- We believe in education of the whole person and whole family as a means to physical, emotional and economic well-being.
- We believe that all parents and children should be treated with dignity and respect.

Mission

AVANCE breaks the cycle of inter-generational poverty through innovative, two generation education and support for families with young children.

Vision

We envision a future where we live in a world where children and parents advance their full potential, transforming the communities in which we live.

Message From Leadership

This has been another remarkable year for AVANCE – San Antonio and Wintergarden! We experienced many successes that could not have happened without the unwavering commitment of our Board of Directors, Policy Council, staff, and supporters. We are very fortunate to see the impact our programs make in the families we serve, and we greatly appreciate all of you for making them possible.

Each year we help our parents and children discover their true potential by guiding them in creating pathways to achieve their academic, educational and personal goals. In this report, you will learn about the impact of our programs and why they ignite our motivation to continue moving forward - fully committed to delivering the highest quality services and continuing to build strong partnerships to better serve parents and children in our communities.

Thank you for embarking on the journey with us of Unlocking America's potential!



A handwritten signature in blue ink that reads "Susan Steves Thompson".

Susan Steves Thompson
Executive Director

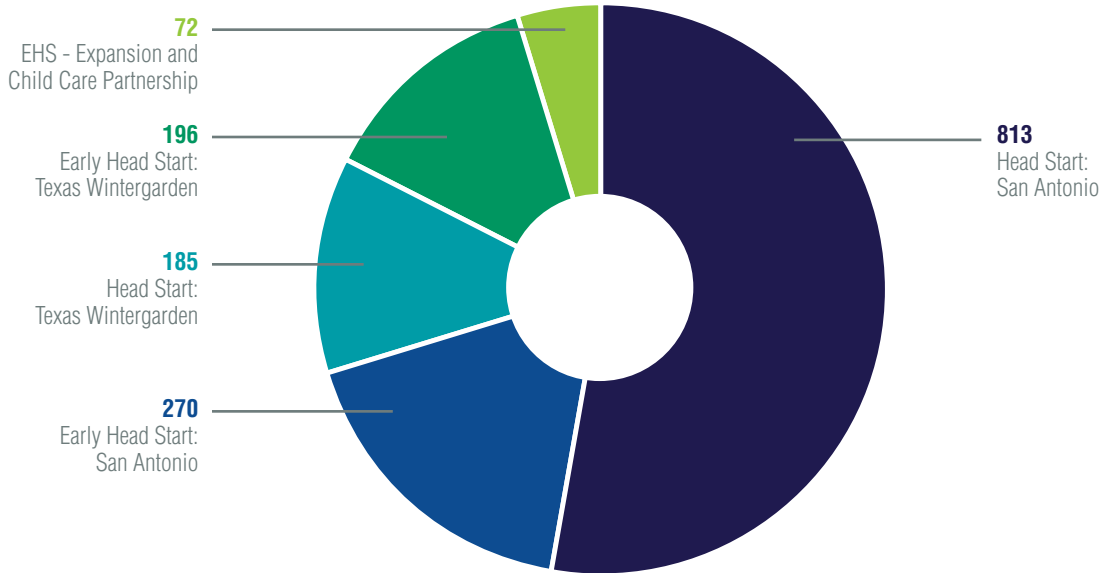


A handwritten signature in blue ink that reads "Karen M. Thompson".

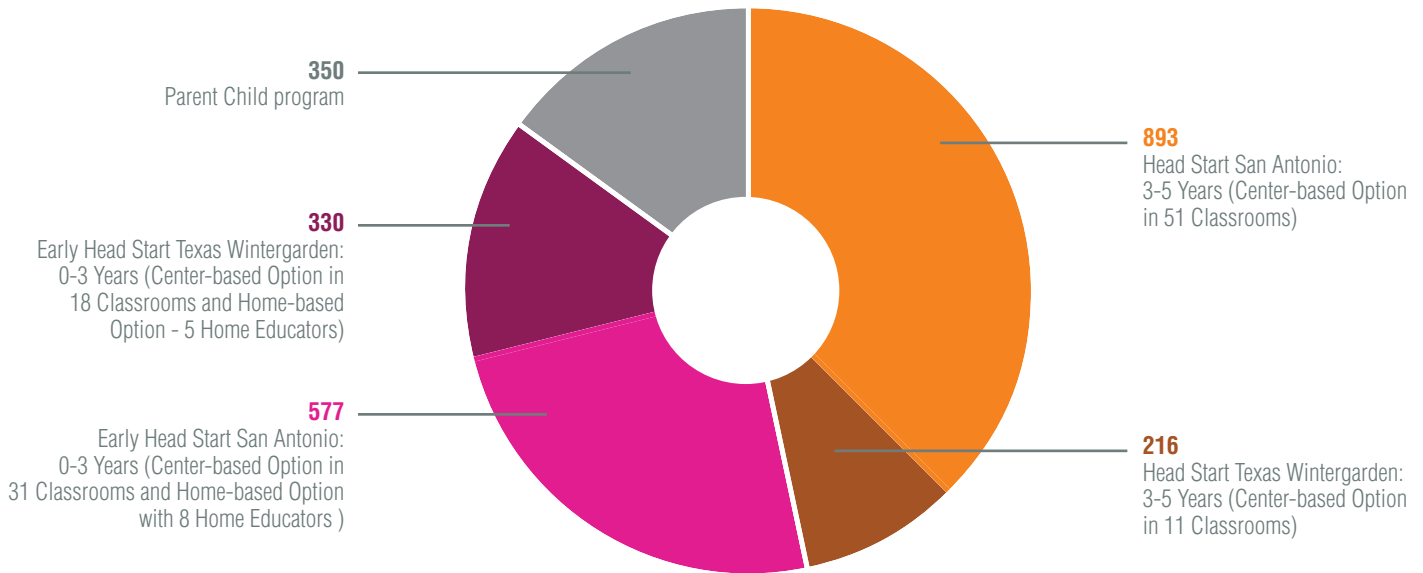
Karen M. Thompson
Board Chair

AVANCE Programs and Service Enrollment

TOTAL HEAD START/EARLY HEAD START FUNDED ENROLLMENT: 1,536



HEAD START/EARLY HEAD START TOTAL CHILDREN SERVED: 2,366*



* During the course of the year, a number of children age-out and transition to new programs, move away, or otherwise need to leave our programs. We work hard to keep our programs filled with the children in our communities who are most in need of our services.

2018-19 PARENT-CHILD EDUCATION PROGRAM (PCEP)

- Locally funded 9-month Parenting program with licensed, NAEYC-accredited Early Childhood Education program
- 321 parents and 332 children served
- Programs provided at 2 sites: Cortez Family Center and Fenley Family Center (in Harlandale ISD)

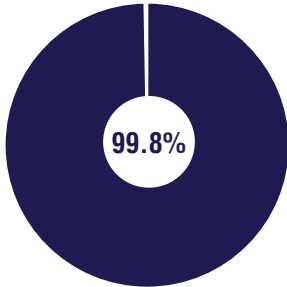
Head Start & Early Start Programs

AVANCE-San Antonio provides Head Start and Early Head Start services in San Antonio and in the Texas Counties of Uvalde, Zavala, Real, Kinney and Edwards. Center-based services are offered in Head Start and Early Head Start. Early Head Start Programs also offer Home-based Option services. Services include health, nutrition, mental health, services to children with special needs, early childhood development/early education services and family social services. Parental Engagement is essential in helping families reach their highest potential!

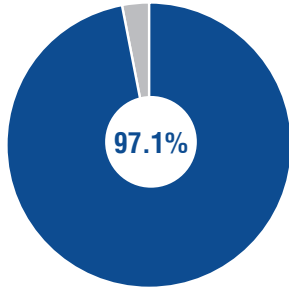
| 2018-2019 PERCENTAGE OF ELIGIBLE CHILDREN SERVED | | | | | |
|--|--|--------------------------------|--------------------------|-----------------------|-------------------|
| Program | Total Funded Enrollment | Age & Income Eligible Children | Eligible Children Served | Total Families Served | Percentage Served |
| San Antonio Head Start | 813 | 803 | 893 | 820 | 110% |
| EHS-San Antonio & EHS Expansion & Child Care Partnership | 342 EHS-SA- 270 EHS Exp & CCP-72 | 5,444 | 577 | 396 | 169% |
| Texas Wintergarden Head Start | 185 | 506 | 216 | 199 | 117% |
| Texas Wintergarden Early Head Start | 196 | 690 | 330 | 275 | 169% |



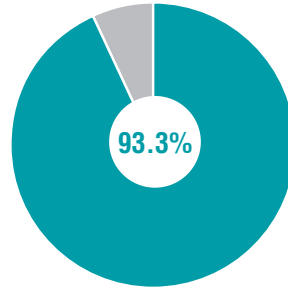
Health Services



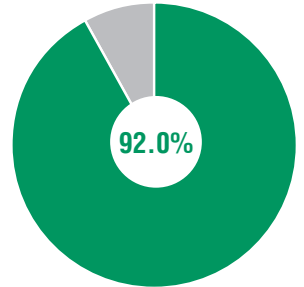
CHILDREN WITH MEDICAL HOME



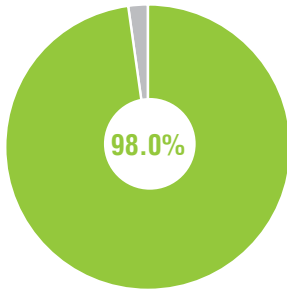
CHILDREN WITH HEALTH INSURANCE



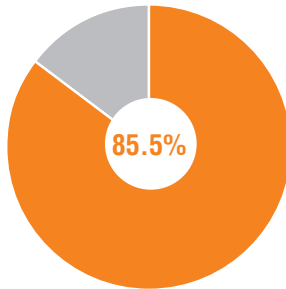
CHILDREN UP-TO-DATE ON IMMUNIZATIONS



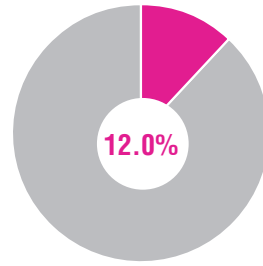
CHILDREN WHO RECEIVED MEDICAL EXAMS



CHILDREN WITH DENTAL HOME



CHILDREN WHO RECEIVED PREVENTIVE DENTAL CARE



CHILDREN IDENTIFIED WITH SPECIAL NEEDS



School Readiness

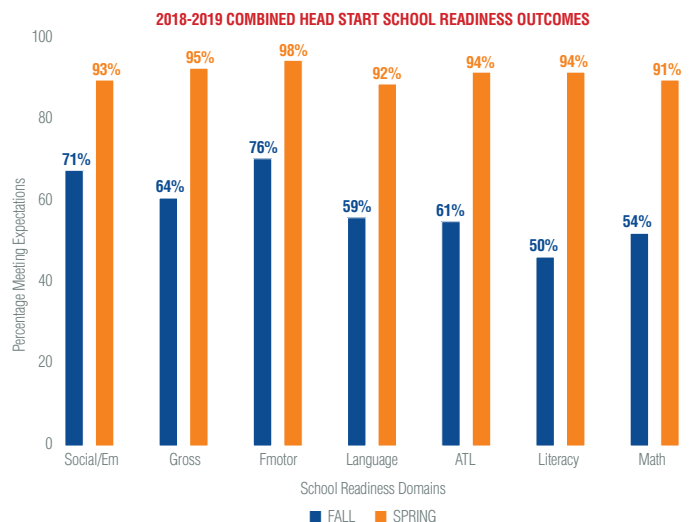
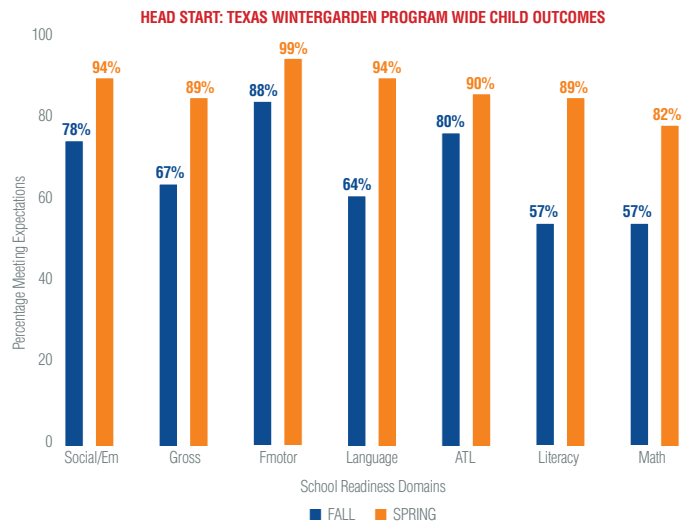
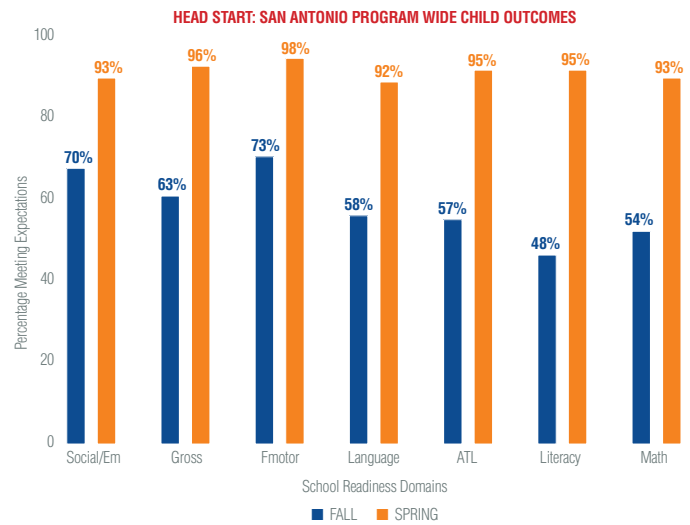
RESEARCH BASED CURRICULUM UTILIZED:

- The Pearson Publication Opening the World of Learning Curriculum (English/Spanish)
- Creative Curriculum for Infants, Toddler and Twos (English/Spanish)
- Creative Curriculum for Preschool (English/Spanish)
- For Home-based Option — Partners for a Healthy Baby (English/Spanish)

FAMILY ENGAGEMENT

The following strategies are utilized to engage parents in their child's education:

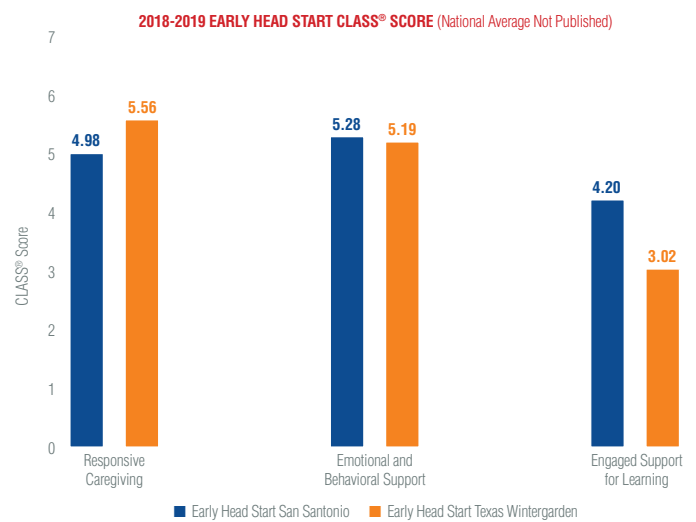
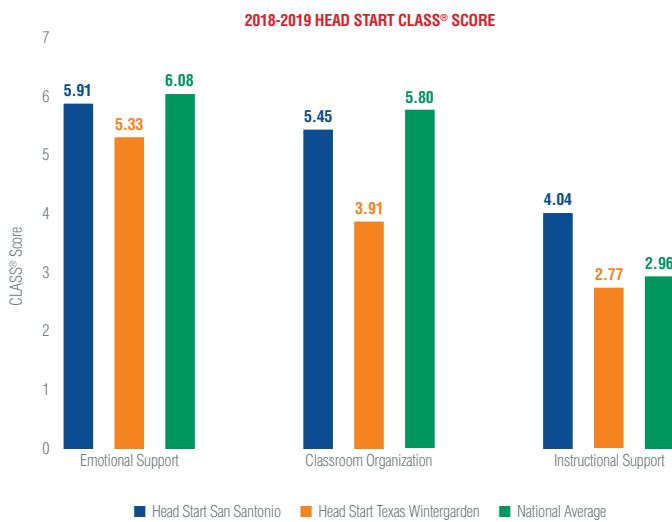
- SRG Focus Groups
- SRG Family Surveys
- SRG Parent Training
- School Readiness Activities
- Quarterly Family Nights
- Parent, Teacher and Family Engagement Team establishes School Readiness



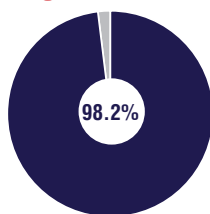
CLASS® Teacher Assessments

The Classroom Assessment Scoring System (CLASS®) is an observation instrument that assesses the quality of teacher-child interactions in center-based preschool classrooms. CLASS® includes three domains of teacher-child interactions that support children's learning and development: Emotional Support, Classroom Organization, and Instructional Support. Within each domain are dimensions which capture more specific details about teachers and interactions with children. CLASS® is scored by trained and certified observers using a specific protocol. CLASS® observers rate each dimension on a 7-point scale, from low to high.

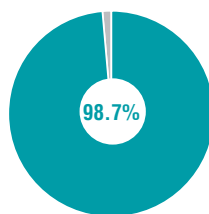
| Range | Score |
|--------|---------|
| Low | 1, 2 |
| Middle | 3, 4, 5 |
| High | 6, 7 |



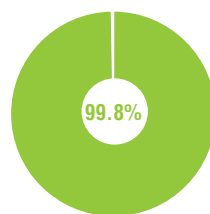
Average Monthly Enrollment



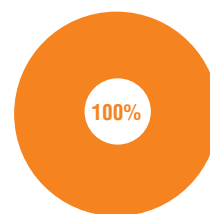
HS - San Antonio
(of funded enrollment)
798 or 98.2%



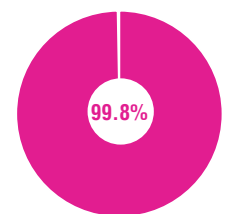
HS - TX Wintergarden
(of 185 funded enrollment 185)
182.8 or 98.7%



EHS - San Antonio
(of 270 funded enrollment)
269.4 or 99.8%

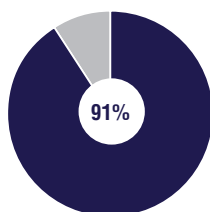


EHS - Expansion & CCP
(of 72 funded enrollment)
72 or 100%

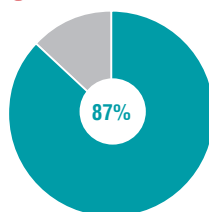


EHS - TX Wintergarden
(of 196 funded enrollment)
195.6 or 99.8%

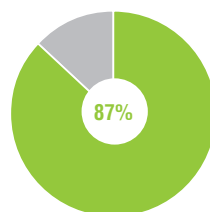
2018 - 2019 Average Monthly Attendance



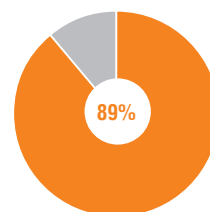
HS - San Antonio



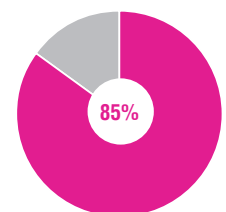
HS - TX Wintergarden



EHS - San Antonio



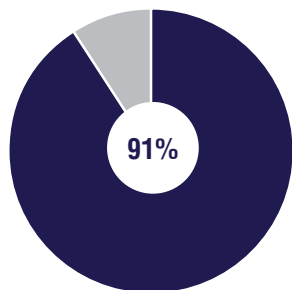
EHS - EXP & CCP



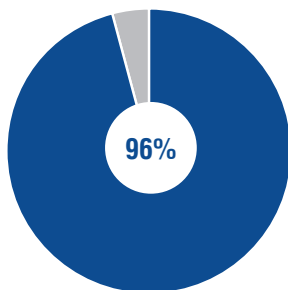
EHS - TX Wintergarden

Parent and Community Engagement

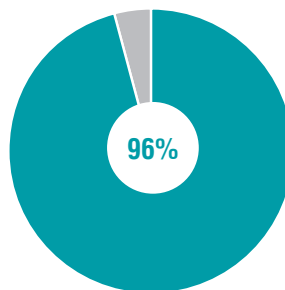
2018 - 2019 PARENT SURVEY RESULTS



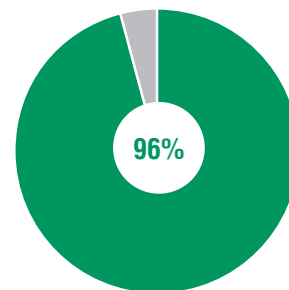
VERY SATISFIED WITH AVANCE - SAN ANTONIO PROGRAMS



AVANCE PROGRAMS MEET MY CHILDS AND FAMILY NEEDS



QUALITY OF CHILDREN'S SERVICES EXCELLENT OR VERY GOOD



OVERALL QUALITY OF SERVICES TO FAMILIES VERY HIGH TO HIGH

2018-2019 ORGANIZATIONAL HIGHLIGHTS

- Parent Orientation/Health Resource Fair
- San Antonio Public Library's Little Read Wagon workshops
- HEB Read 3 (Literacy/Nutrition Sessions for children 3-5 yrs.)
- Mental Wellness Parent/Child Activity (Tai Chi & Yoga)
- Monthly Parent Meetings / Parent Training
- Adult Education (GED/High School/ESL/College)
- San Antonio Food Bank Nutrition Classes at Harlandale ISD
- Head Start/EHS Service Plan Parent Workshops
- Health Advisory Committees
- Parents were provided the opportunity to attend:
 - Literacy Family Nights
 - El Dia De La Familia
 - I Am Moving I Am Learning Activities
 - SRG Take Home Activities



2018-2019 PARENT-CHILD EDUCATION PROGRAM OUTCOMES

- 403 parents and children graduated from AVANCE's Parent-Child Education Program.
- 9 AVANCE parents received a college degree from a local university.
- 16 parents obtained a GED or high school diploma and 29 are scheduled to begin in the fall.
- 18 parents completed or enrolled in ESL classes.
- 18 parents completed the ANGELS Substitute Teacher Certification Program, and 27 past AVANCE graduates are employed with us now.
- 5 parents obtained a CNA, CMA and/or MOS Certification, and 36 are working full-time at local hospitals.
- 124 parents completed financial literacy classes. 93% of parents have opened their first bank account as a result.

Community Assessment Survey

AVANCE-San Antonio provides Head Start and Early Head Start Services in two areas. The first is communities on the South and West sides of San Antonio and the second is Texas Wintergarden which includes Edwards, Real, Kinney, Uvalde and Zavala Counties. Texas Wintergarden is a rural area with fewer resources and less accessibility.

DEMOGRAPHICS (as compared to Texas as a whole)

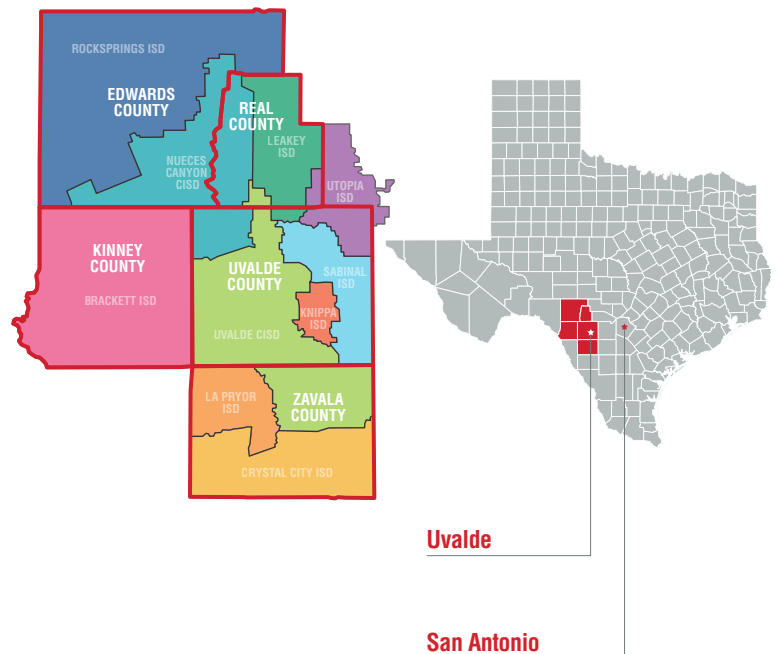
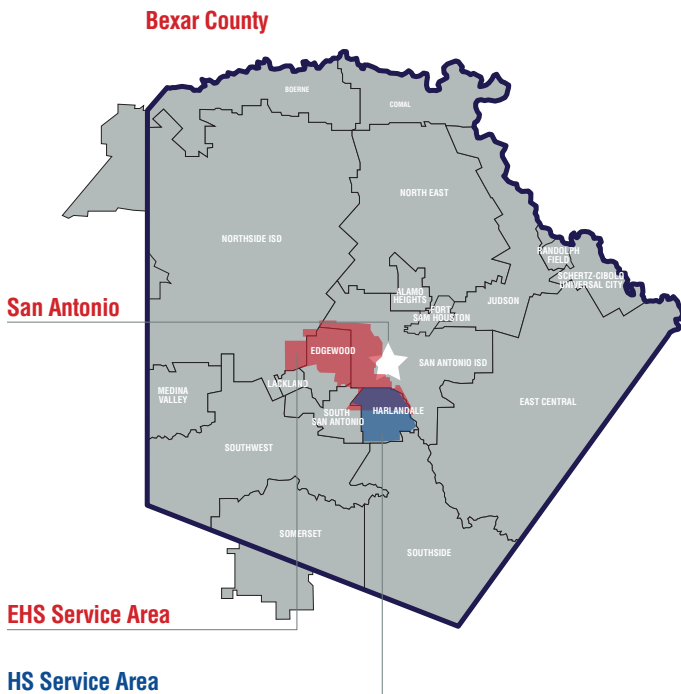
- Higher levels of poverty (among children under five living in poverty)
- Higher percentage of minorities (Hispanic)
- Higher percentage of families speak Spanish at home
- Higher percentages have less than a High School education
- Higher percentage of single parent families (in San Antonio)
- Higher reliance on public assistance
- Lower income levels
- Live in older homes
- Higher rate of homelessness
- Higher rate of children with disabilities
- Higher need for services for children ages birth to three years

FAMILY NEEDS

- Better employment
- Education and training
- Housing and utility assistance
- Health insurance for adults and other family members
- Affordable childcare
- Bilingual services (English/Spanish)

COMMUNITY RESOURCES

- Private and public child care centers
- Pre-K programs (School Districts, PreK4SA, Charter Schools)
- Public health clinics (County and City)
- Local colleges & universities
- Public housing
- Department of Family & Protective Services
- Public nutrition programs (San Antonio Food Bank)



Latest Financial Audit

The financial and compliance audit for the fiscal year ended June 30, 2019 was conducted by Armanino LLP. The audit resulted in an unmodified opinion, which is the highest level of assurance. In addition, the audit did not identify any material weaknesses, significant deficiencies or non-compliance.

Latest Federal Monitoring Review

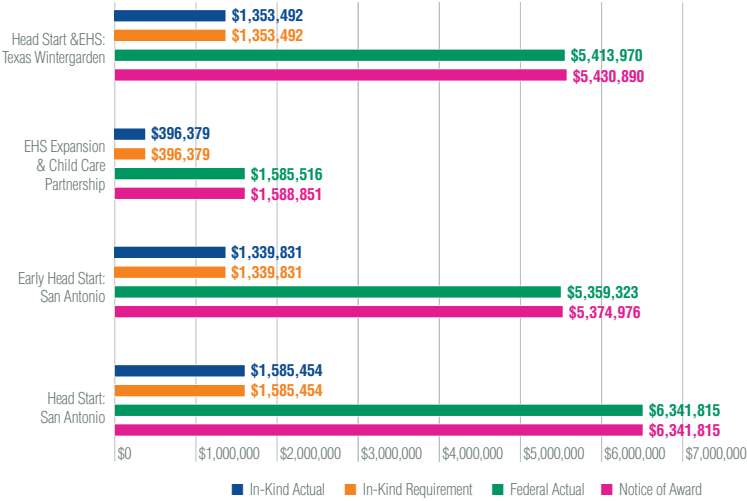
From February 4-8, 2019 the Administration for Children and Families conducted a Focus Area 1 (FA1) monitoring of AVANCE-San Antonio, Inc. Head Start and Early Head Start programs.

The review measured AVANCE's performance and compliance with the requirements of the Head Start Program Performance Standards or Public Law 110-134, Improving Head Start for School

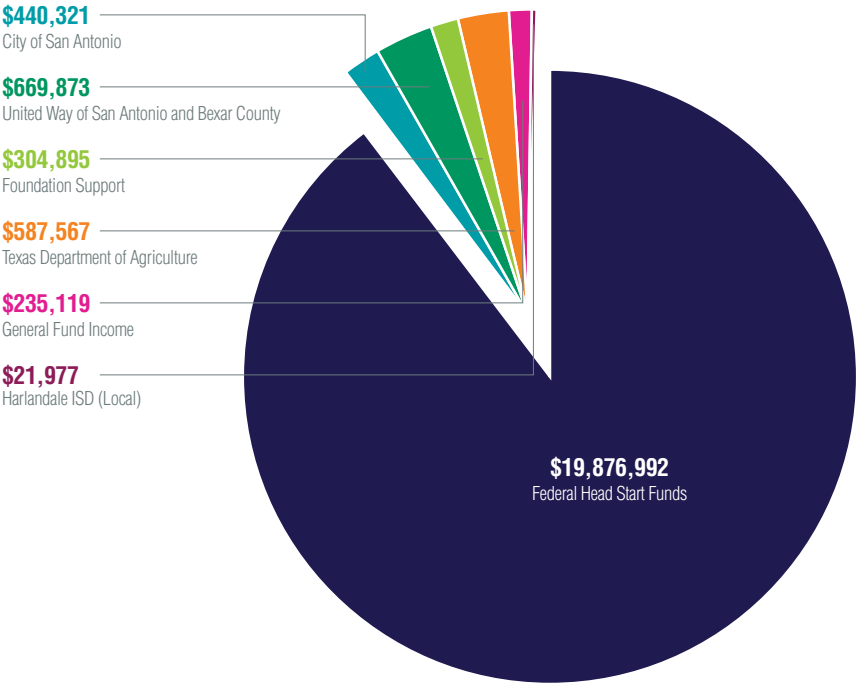
READINESS ACT OF 2007.
 Areas reviewed were Program Design and Management; Education and Child Development Services; Health Program Services; Family and Community Engagement Program Services; Eligibility, Recruitment, Selection, Enrollment and Attendance (ERSEA); and Fiscal Infrastructure.

There were no areas of noncompliance found during the course of the review.

2018-2019 HEAD START & EHS PROGRAM FUNDS



2018-2019 PUBLIC AND PRIVATE FUNDING SOURCES



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