



ANNUAL REPORT



2021-2022

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CORE VALUES

EXCELLENCE

- We provide high-quality, innovative parent and child education for the communities we serve.
- We provide welcoming, safe, and stimulating learning environments.
- We strive to exceed expectations in all our programs.

EMPOWERMENT

- We treat all families, children, staff and volunteers with dignity and respect.
- We act as a catalyst to build confidence, strength, and self-sufficiency.
- We offer opportunities to build leadership and advocacy skills.

COMMUNITY

- We are culturally sensitive and inclusive.
- We foster a working environment where staff can flourish and grow professionally.
- We cultivate mutually beneficial relationships with community partners.

INTEGRITY

- We honor our commitments and responsibilities and hold each other accountable for behaviors, actions and results.
- We are transparent, professional, and collaborative.
- We are trustworthy, reliable, and fair.

MISSION

- To create pathways to economic mobility for families through high quality, culturally responsive, two-generation programming that ensures school-readiness for young children and opportunities for parents to build social and economic capital.

VISION

- A world where all children and families have equitable access to resources and opportunities to reach their fullest potential, transforming the communities in which we live.

BELIEFS

- We believe that all children and families have the potential for success.
- We believe that parents are their child's first and most important teachers and that home is the first classroom.
- We believe that all parents have the innate ability to nurture and care for their children, and are the key to creating an environment that helps their children reach their full potential.
- We believe in education of the whole person and whole family as a means to physical, emotional and economic wellbeing.
- We believe that all parents and children should be treated with dignity and respect.

AVANCE PROGRAMS

AVANCE-San Antonio, Inc. operates two federal Head Start (HS) & Early Head Start (EHS) programs:

San Antonio dual program in Bexar County

- Head Start-San Antonio (HS-SA) is federally funded to provide center-based services to 762 children ages 3 to 5 years. HS-SA operates in partnership with Harlandale Independent School District (HISD) on an academic calendar with thirty-eight (42) classrooms, including four (4) AVANCE-only (or stand-alone) classrooms at ten (10) centers.
- Early Head Start-San Antonio (EHS-SA) is federally funded to provide services to 342 infants and toddlers at 248 center-based and 94 home-based children year-round at seven (7) centers.

Texas Winter Garden dual program operated in five Texas counties (Uvalde, Zavala, Real, Edwards, and Kinney)

- Head Start-Texas Winter Garden (HS-TXWG) is federally funded to provide center-based services to 185 children ages 3 to 5. HS-TXWG operates at five (5) centers and runs on an academic calendar.
- Early Head Start-Texas Winter Garden (EHS-TXWG) is federally funded to provide services to 196 infants and toddlers at 144 center-based and 52 home-based children year-round at nine (9) centers.

AVANCE provides health, nutrition, mental health, special needs, early childhood development and education, and family social services. Parental engagement is essential in helping families reach their highest potential!



Parent-Child Education Program (PCEP)

Our nine-month Parenting and Early Childhood Education is at the foundation of all programs offered to parents and their children from prenatal to 5 years old. Services are comprehensive and designed to enhance parents' child-rearing skills to foster their children's healthy development and ensure school readiness.

- Research-based parenting program
- NAEYC-accredited Early Childhood Education program
- Two Program Locations:
Carmen P. Cortez Family Center
Fenley Center School-based
(in the Harlandale District)

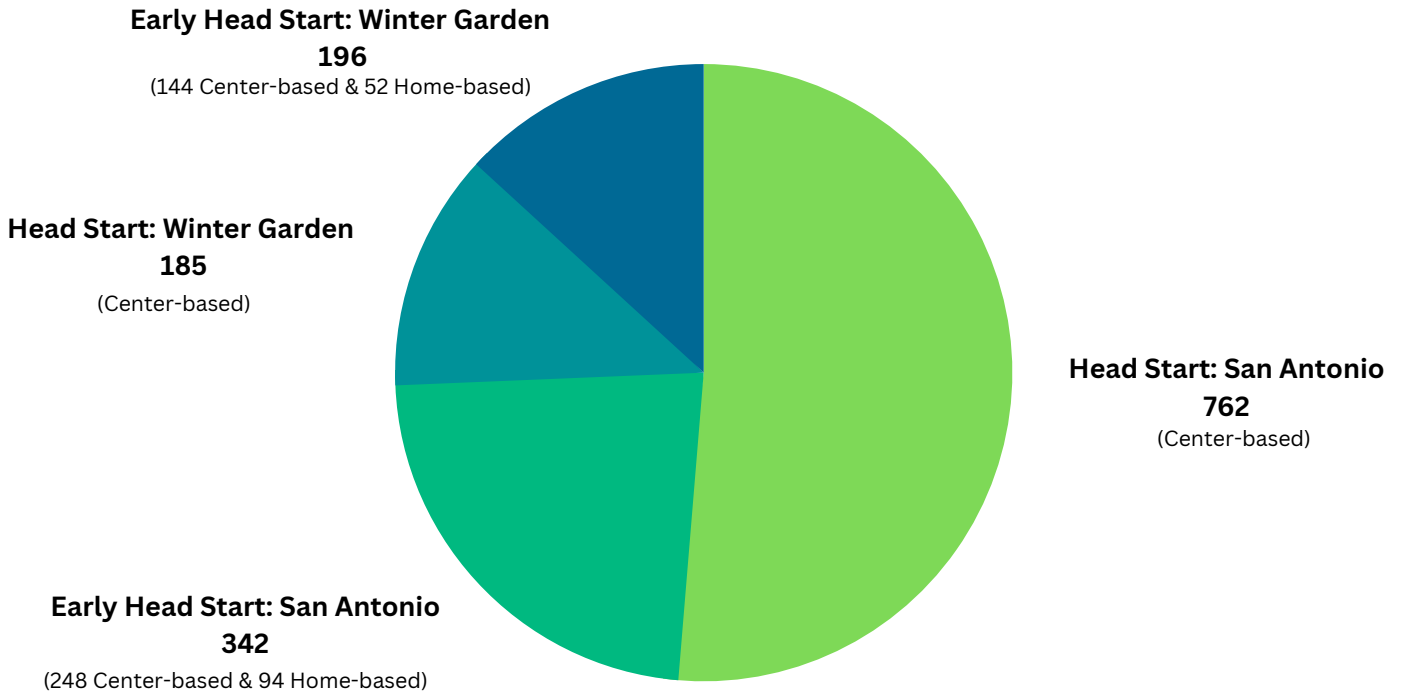
Caminos al Futuro - Pathways to the Future

The Caminos al Futuro program focuses on workforce and career readiness for AVANCE parents. We assist parents by providing them opportunities to enhance their current educational attainment and/or career. We work closely with the Early Head Start, Head Start, and PCEP programs.

- Provides guidance/support in family services, restoring education, training, and career opportunities in a new or current position.
- Career pathways in Entrepreneurship, Medical, Child Development, High School Diploma/GED, and more.

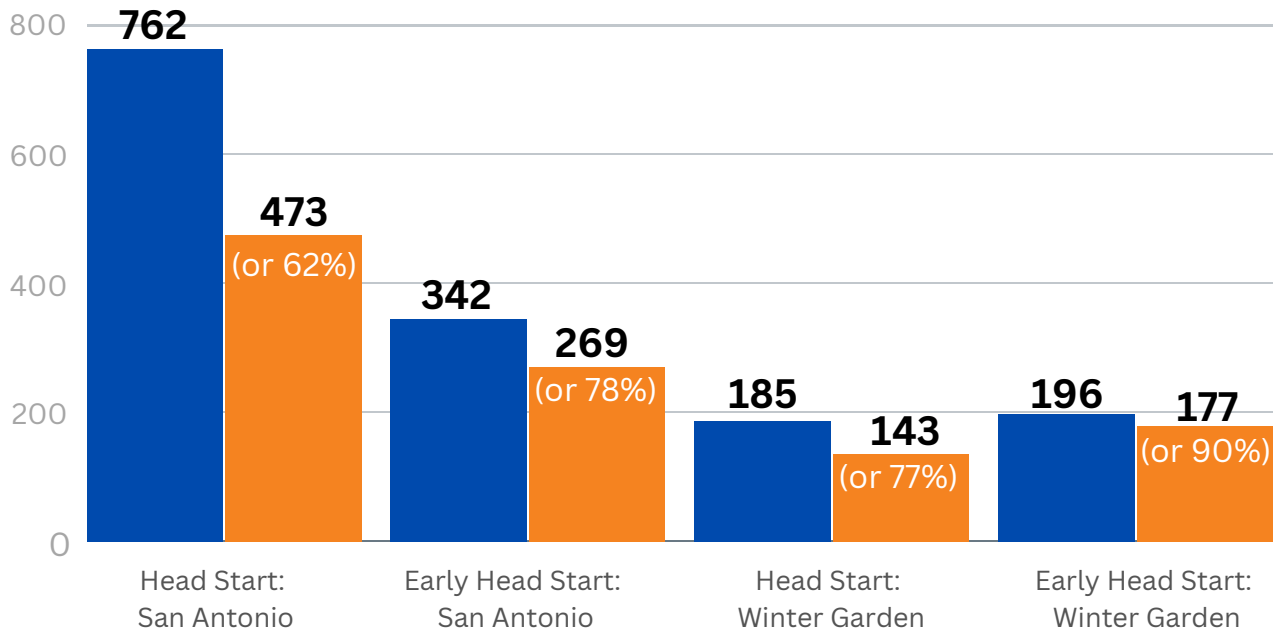
FUNDED AND MONTHLY ENROLLMENT

TOTAL HEAD START/EARLY HEAD START FUNDED ENROLLMENT: 1,485



TOTAL HEAD START/EARLY HEAD START AVERAGE MONTHLY ENROLLMENT

We are pleased to see our enrollments steadily climbing back to pre-COVID levels.

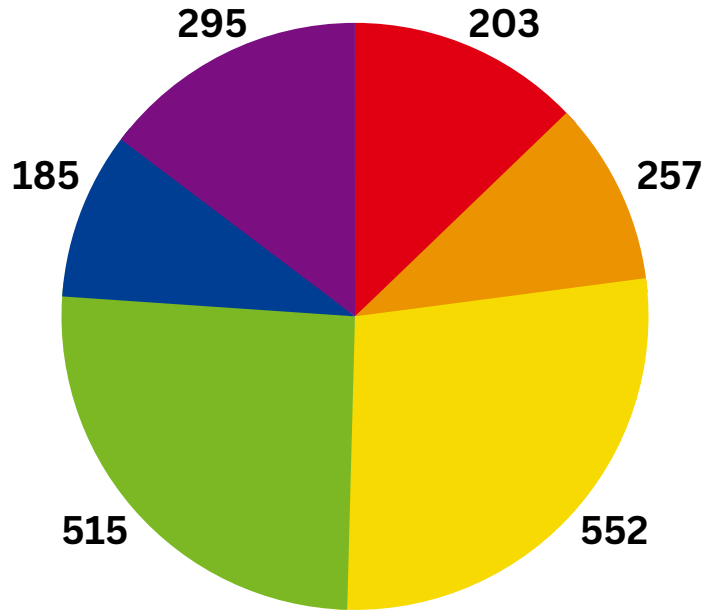


■ Funded Enrollment
 ■ Monthly Enrollment

NUMBER SERVED BY PROGRAM

PROGRAMS

TOTAL CHILDREN SERVED: 2,007
(Cummulative)



- Parent-Child Education Program (PCEP)
- Head Start: San Antonio
- Head Start: Winter Garden
- Caminos al Futuro - Pathways to the Future
- Early Head Start: San Antonio
- Early Head Start: Winter Garden

HEAD START/EARLY HEAD START - ELIGIBLE CHILDREN SERVED

Program	Total Funded Enrollment	Age & Income Eligible Children	Eligible Children Served	Total Families Served	% of Community Eligible Children Served
Head Start San Antonio	762	23,186	552	516	2.4%
Early Head Start San Antonio	342 (248 CB/94 HB)	24,498	515	428	2.1%
Head Start TX Winter Garden	185	643	185	168	28.8%
Early Head Start TX Winter Garden	196 (144 CB/52 HB)	998	295	240	29.6%

Key:
Center-based (CB)
Home-based (HB)

HEAD START/EARLY HEAD START SERVICES

ERSEA SERVICES

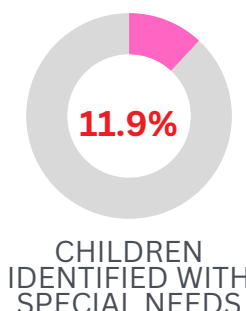
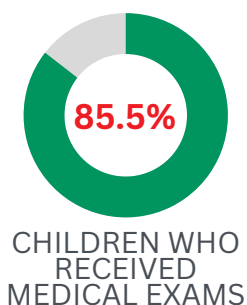
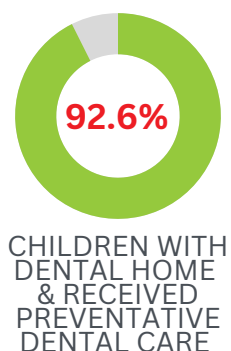
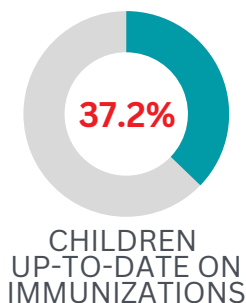
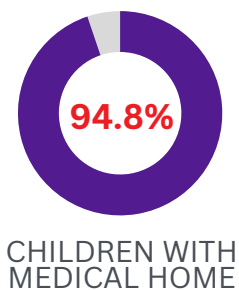
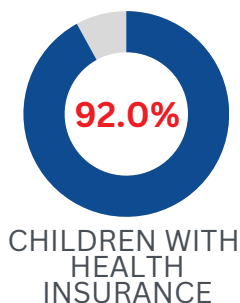
AVANCE's ERSEA (Eligibility, Recruitment, Selection, Enrollment, and Attendance) Department helps programs meet enrollment expectations by processing applications, enrollments, and recruiting in the community. ERSEA works diligently alongside the Family Community & Engagement team to contact any family whose child has been absent for more than two days consecutively. During the 2021-2022 academic school year, our centers struggled to meet an 80% or above attendance following the return to school after COVID-19 and the Uvalde tragedy.



HEALTH SERVICES

AVANCE's Health Program Services offers enrolled families information and resources regarding their child's health and well-being. We partner with UTHSC Center Pediatric Clinic to help families obtain physicals, vaccines, hemoglobin and lead test, and other services. Our Health Literacies help families stay updated with health practices, maintain safe sleep practices, conduct virtual Post Natal Visits to help new mothers with the care they need and conduct quarterly Health Advisory meetings with community agencies and families. The Health team also promotes good oral hygiene by enabling continuous toothbrushing or helping your child brush daily and distributing oral kits containing a toothbrush and toothpaste.

The Health Team pulls monthly reports to identify if there are any needs for upcoming health/nutrition events, in partnership with community representatives, to continue making data-driven decisions to improve outcomes with medical insurance, medical/dental home, medical exams, immunizations, physical exams, height/weight, hearing/vision screenings, hemoglobin/lead test, and more.



AVANCE's Health Team (left to right): Deja Woody, Zandy Cazares, Renetta J. Sensley, & Andrea Ross

HEAD START/EARLY HEAD START SERVICES

FAMILY & COMMUNITY ENGAGEMENT

AVANCE's Family Engagement team helps support families in goal-setting and tracking strengths, needs, and progress toward goals and provides the necessary resources. Family Engagement collaborates with Community Partners such as Haven for Hope, H-E-B Read3, Project Quest, Harlandale ISD, San Antonio Food Bank, Family Service, and in-house Caminos al Futuro – Pathways to the Future. Family Engagement attends teacher conferences and registration events, assists with child transitioning, and encourages parents to be their child's first teacher.



THANK YOU



EDUCATION/SCHOOL READINESS

AVANCE's Education Department aims to support children in achieving their School Readiness Goals in partnership with parents and community resource agencies by promoting, supporting, and being actively engaged in the children's learning, literacy, and wellness activities at centers and their homes. The curriculum used is TS Gold and The Creative Curriculum for Infants, Toddlers, and Twos, aligned with developing an early learning framework, Teaching Strategies Gold Objectives for Development, and The Classroom Assessment Scoring System (CLASS).



MENTAL HEALTH & WELLNESS

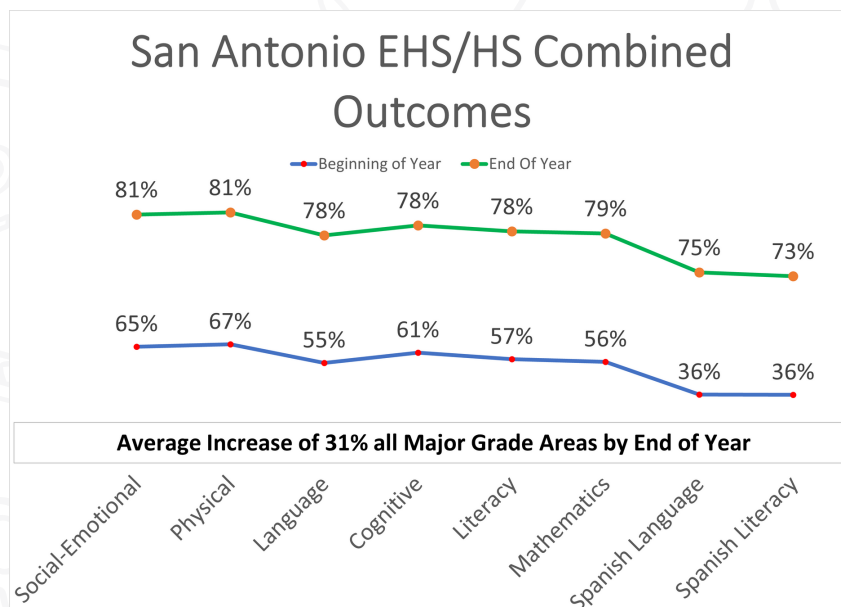
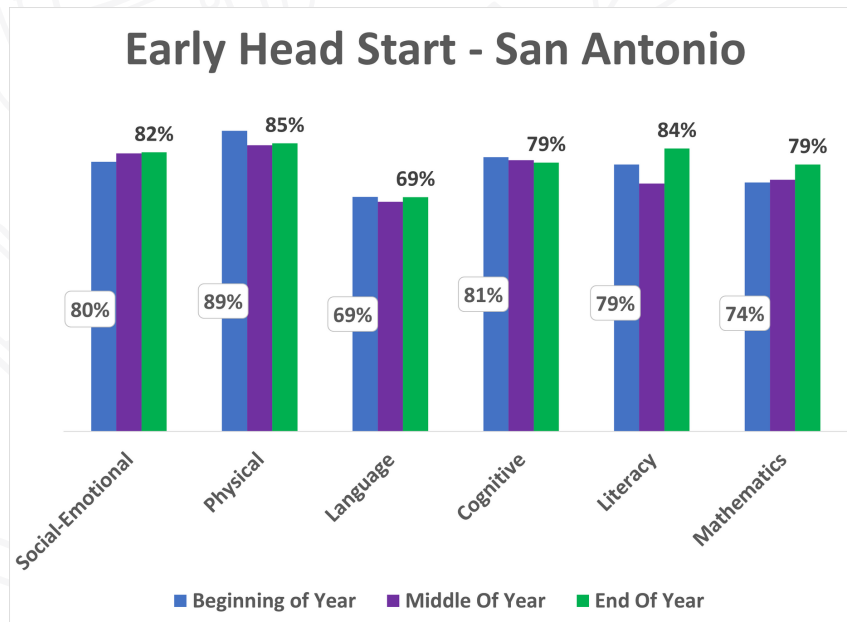
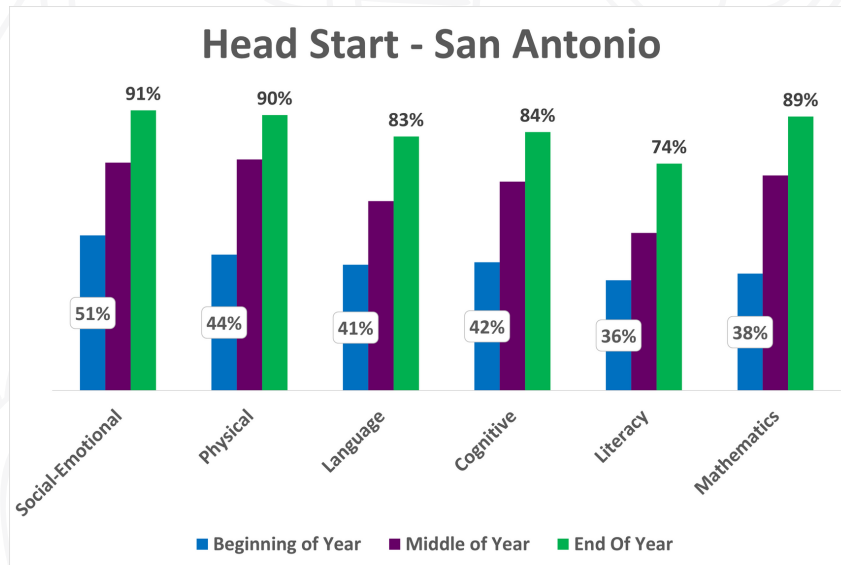
AVANCE's Mental Health & Wellness promotes families' and children's mental, social, and emotional well-being, providing support and training to families and staff and consultation services. Head Start and Early Head Start for both San Antonio and Winter Garden have a contract with Family Services Association for consulting services for children, parents, and staff. Mental Health & Wellness provides home visits and consultations to parents/guardians needing support, training/workshops to staff, and children mental health activities to help recognize their feelings and regulate responses to situations.



SCHOOL READINESS GOAL OUTCOMES

San Antonio Programs

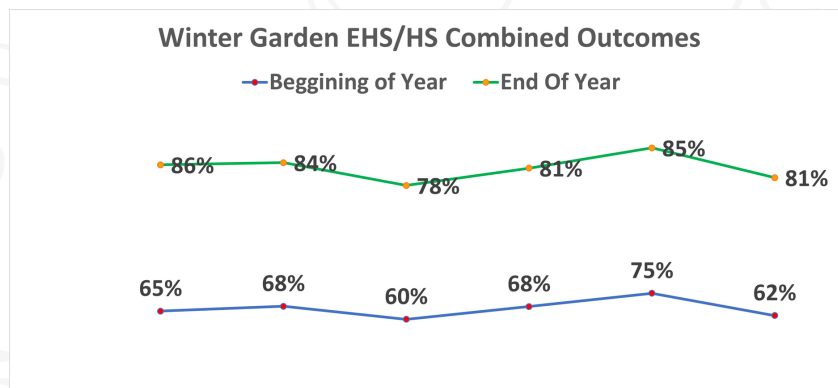
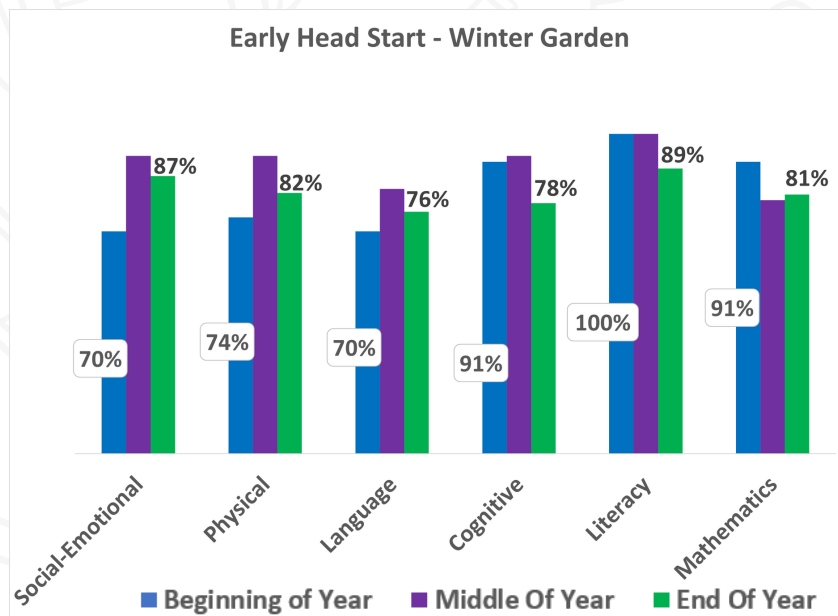
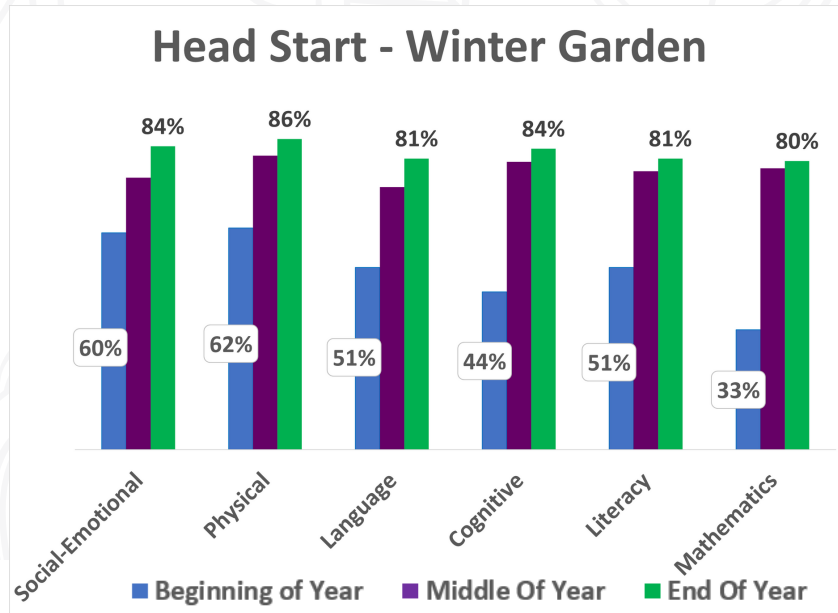
Percentage of Children Who Met or Exceeded Expectations by Classroom



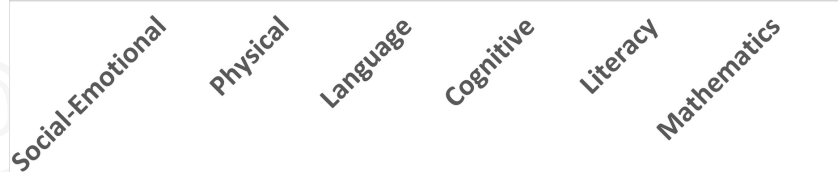
SCHOOL READINESS GOAL OUTCOMES

Winter Garden Programs

Percentage of Children Who Met or Exceeded Expectations by Classroom



Average Increase of 20 % all Major Grade Areas by End of Year



PROGRAM AND COMMUNITY HIGHLIGHTS



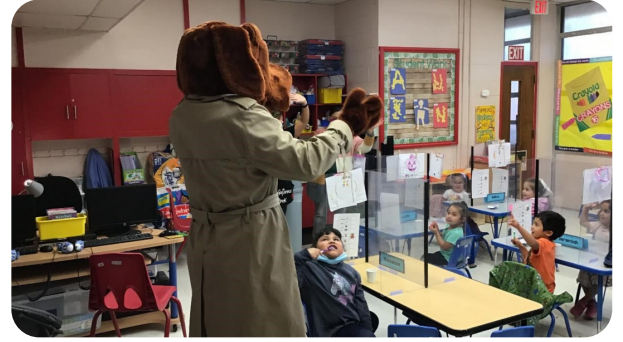
- A visit from McGruff the Crime Dog at Fenley – "Say No to Drugs!"
- All centers participated in Fiesta and created fiesta floats for families to enjoy the parade
- Annual All Staff Development Day theme "Past, Present, and Future" held virtually
- Annual Parent Orientations for all programs held on Zoom
- AVANCE families and staff participated in Harlandale ISD's Cultural Arts Parade
- AVANCE Parent-Child Education Parenting Classes
- AVANCE participated in Harlandale ISD's Spring Safari Family Night for recruitment
- AVANCE partnered with Gardendale/PreK4SA school and attended their parent orientation
- Caminos al Futuro – Pathways to the Future had eight graduates Certified of Completion in "The Access Network of Early Learning Substitutes (ANGELS)" Winter Garden cohort
- Caminos al Futuro Program and Academy of Achievement hosted an HSE information session for AVANCE families at the Uvalde Civic Center
- Centers "February Love Notes" from parents to children to read during story time for
- Centers celebrated Dr. Seuss Week with activities and decorations
- Centers decorated and celebrated the annual San Antonio Rodeo along with fun activities. Fenley Home-Based Socialization enjoyed lasso painting, mud (pudding painting), horse racing, and other activities.
- Centers decorated and held activities for National Domestic Violence Awareness Month
- Centers decorated shoe boxes for Valentine's Day and distribution of goodies
- Child Development Centers celebrated Family Night in Safari theme with activities and snacks provided
- Dia de los Muertos inspirational decorations and activities at centers
- Early Head Start centers held their fall parade with teachers and children in costumes
- Families and staff participated in the Sabinal Homecoming Parade
- Families participated in the decoration of their "Cardboard Kids," and Blue Ribbons were displayed at the centers for the "Week of the Young Child" and prevention of child abuse
- Families provided resources for vaccines, boosters, and testing sites
- Fenley School-based and Cortez PCEP Programs received a Four Star rating from Texas Rising Star (TRS)

- Head Start Pumpkins & Enrichment Sessions
- Head Start San Antonio attended Harlandale ISD's Family Night Event
- Health Advisory Committee Meetings/Health Resource Fair
- HEB Read 3 (Literacy/Nutrition Sessions for children ages 3-5)
- In partnership with the City of San Antonio Metro Health, we have eight (8) AVANCE key supervisors and support staff accredited in Triple P, a parenting intervention program to increase knowledge, skills, and confidence in parents and reduce mental health and behavior problems in children/adolescents.
- June celebration for fathers, grandfathers, and significant others with children with activities and breakfast
- Mothers Day, Cinco de Mayo, Teacher Appreciation, and Mental Health Month celebrations throughout May
- Parent-Child and Education Program (PCEP) Graduation at Our Lady of the Lake University
- Parent-Child Education Program Holiday Drive-Thru at Fenley
- Parents were provided the opportunity to attend Literacy Family Nights held on Zoom
- Programs continue using CARES Act to deliver high-quality summer learning experiences to promote school readiness and successful transitions to kindergarten for Head Start 4-year-olds.
- San Antonio Country Club Women's Golf Association sponsored several families from Winter Garden
- San Antonio Food Bank Nutrition Classes at Harlandale ISD
- Shine visits Head Start/Early Head Start programs in-person to identify the needs and solutions for the program
- SRG Take-Home Activities and Transition Activities to ensure a smooth transition from Head Start or Pre-K or Kindergarten.
- Two Early Head Start Cooks obtained their Child Development Associate (CDA) and transitioned into the classroom as teachers
- United Way's Dual Generation Program interviewed Caminos al Futuro – Pathways to the Future program
- Winter Garden and San Antonio held their Día de la Familia event by drive-by in the spike of COVID
- Winter Garden children Fall Yoga Flow Activities learning how to work through emotions and practice self-regulation with Jack-O-Lanterns



PROGRAM AND COMMUNITY HIGHLIGHTS

- AVANCE continues its traditional Annual Sponsor a Family for the Holidays
- AVANCE received volunteers from Young Women Leadership Academy, The University of Texas at San Antonio's Engineering and Entrepreneurship Library, Our Lady of the Lake University, and Northside Independent School District's Holmes High School Volleyball Team decorated children stockings
- DOCUmentation's annual partnership with COSTCO to support 10 families in need with groceries and goodie bags
- Elf Louis toy donation for our AVANCE children
- H-E-B's Toy Shopping Spree (one family shops and brings back toys to our centers)
- Rockafellas Barber Shop haircut donation to AVANCE families
- The Ethnic Car Club did a toy drive for AVANCE's children
- The Pearl Rotary Club hosted a fundraiser to support various nonprofits, with AVANCE being one of them, and participated in AVANCE's Sponsor-a-Family
- Zachary Corporation held a painting project at Rebecca C. Cervantez Center and had volunteers paint the fence along the parking lot

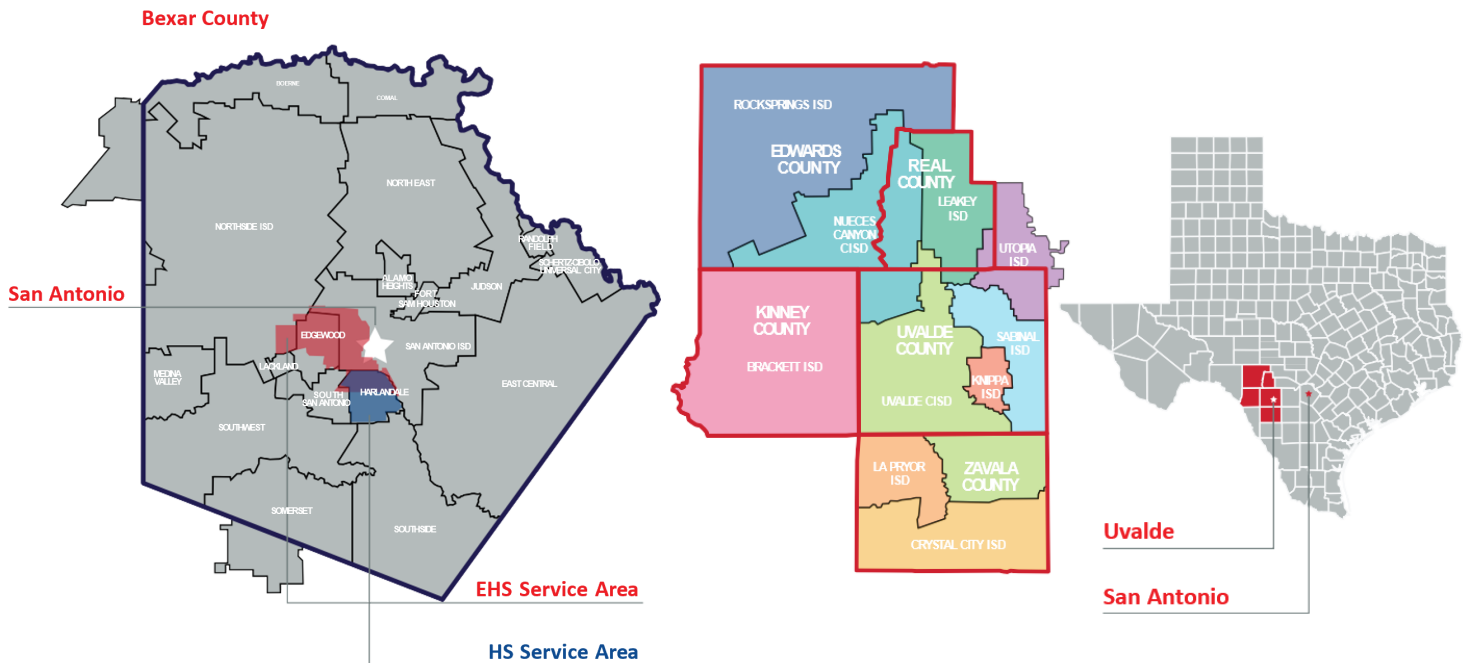


Thank you



2022 COMMUNITY ASSESSMENT SURVEY

AVANCE-San Antonio provides Head Start and Early Head Start Services in two areas. The first area is in Bexar County, San Antonio with targeted recruitment in seven (7) local school districts including Harlandale Independent School District. The second service area is known as Texas Winter Garden which includes Edwards, Real, Kinney, Uvalde, and Zavala Counties. Texas Winter garden is a rural area with fewer resources and accessibility.



DEMOGRAPHICS

(as compared to Texas as a whole)

- Higher levels of poverty (among children under five living in poverty)
- High percentage of minorities (Hispanic)
- Higher percentage of families speak Spanish at home
- Higher percentages have less than High School Education
- San Antonio has higher percentage of single parent families
- Rely on public assistance
- Lower income levels
- Live in older homes
- Higher rate of children with disabilities
- Higher need for services to children ages birth to three years

FAMILY NEEDS

- Money Management
- Health insurance for adults and other family members
- Affordable childcare
- Help with rent, mortgage, utilities, home/renter's insurance
- Finding low cost activities for families
- Education and/or job training
- Having someone to help you at home
- Being able to afford medicine
- Finding and keeping a good job

COMMUNITY RESOURCES

- Private and public child care centers
- Pre-K programs (School Districts, PreK4SA, Charter Schools)
- Public health clinics (County and City)
- Local colleges & Universities

FINANCIAL DATA

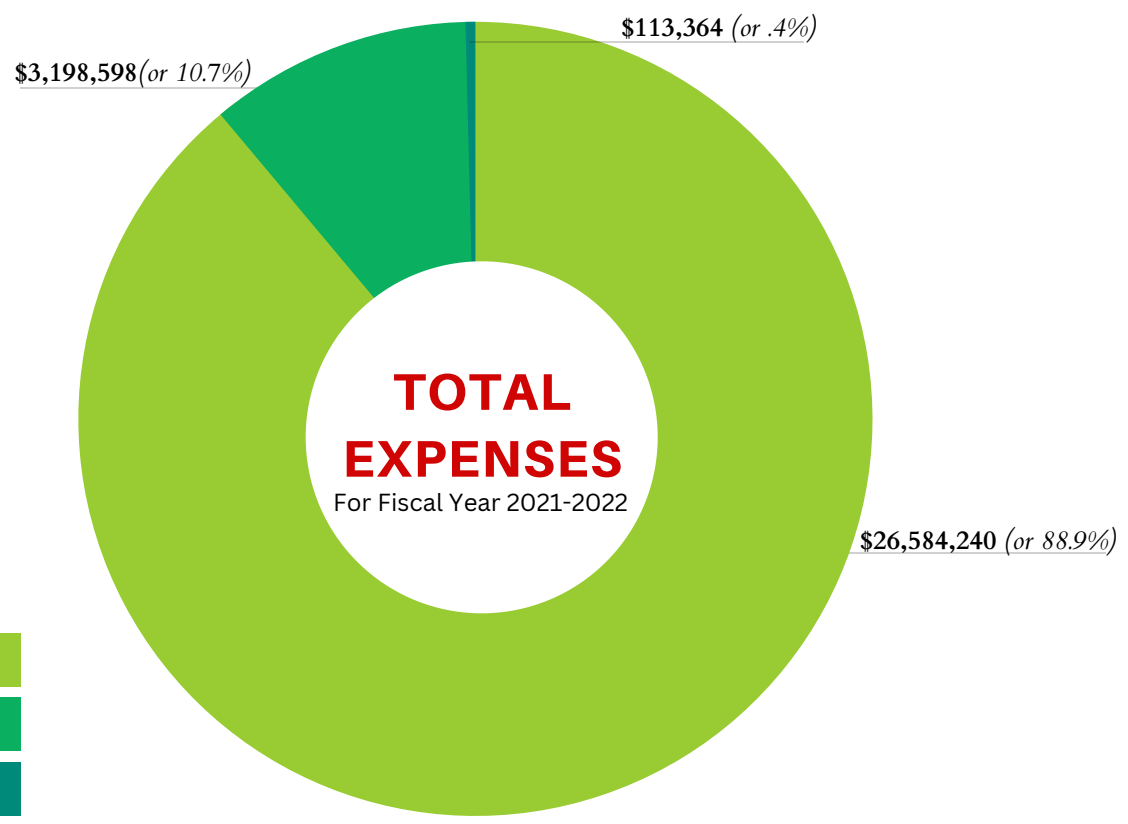
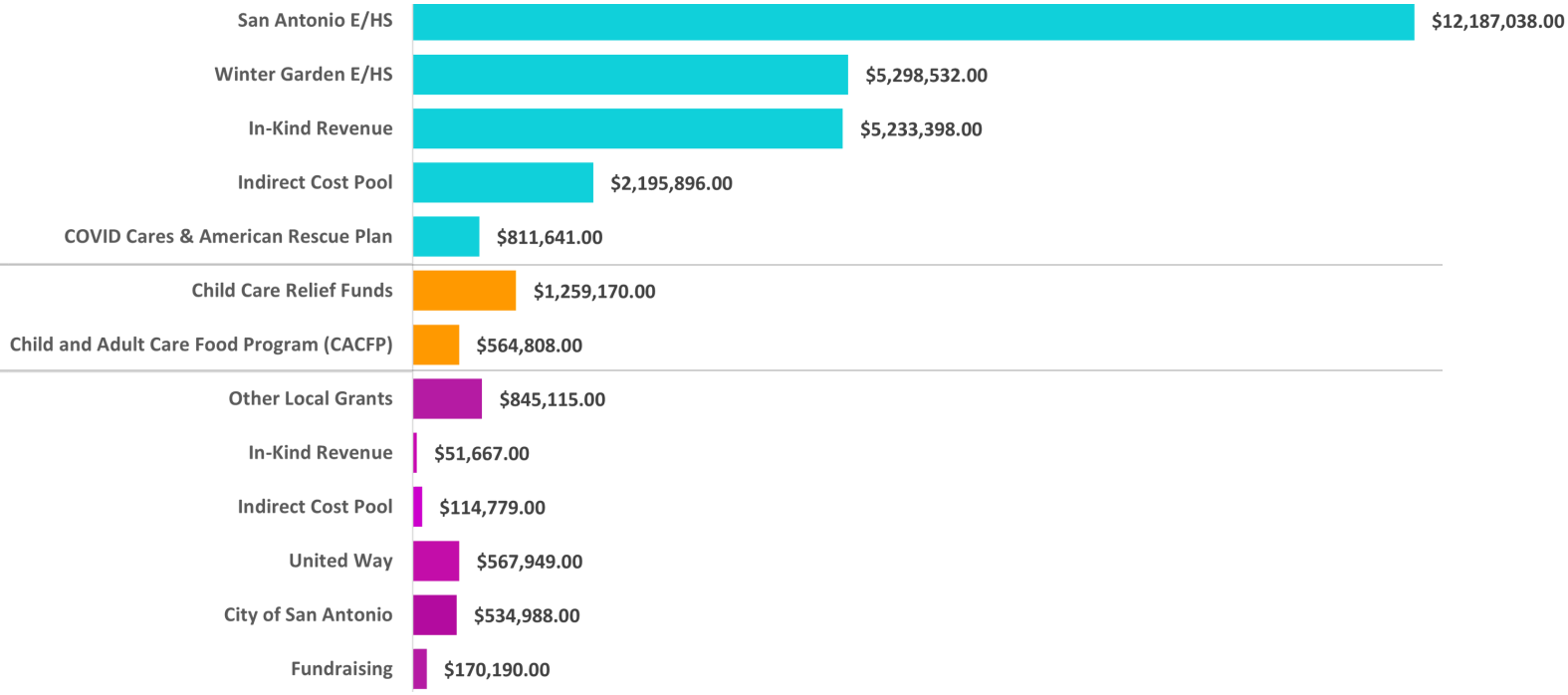
(July 1-June 30)

Revenues for Fiscal Year 2021-2022

FEDERAL GRANTS

STATE FUNDS

LOCAL FUNDS



LATEST FINANCIAL AUDIT

The financial and compliance audit for the fiscal year ending June 30, 2022, was conducted by Armanino LLP. The audit resulted in an un-modified opinion, which is the highest level of assurance.