



CORE VALUES

EXCELLENCE

- We provide high quality, innovative parent and child education for the communities we serve.
- We provide welcoming, safe, and stimulating learning environments.
- We strive to exceed expectations in all our programs.

EMPOWERMENT

- We treat all families, children, staff and volunteers with dignity and respect.
- We act as a catalyst to build confidence, strength, and self-sufficiency.
- We offer opportunities to build leadership and advocacy skills.

COMMUNITY

- We are culturally sensitive and inclusive.
- We foster a working environment where staff can flourish and grow professionally.
- We cultivate mutually beneficial relationships with community partners.

INTEGRITY

- We honor our commitments and responsibilities, and hold each other accountable for behaviors, actions and results.
- We are transparent, professional, and collaborative.
- We are trustworthy, reliable, and fair.

BELIEFS

- We believe that all children and families have the potential for success.
- We believe that parents are their child's first and most important teachers and that home is the first classroom.
- We believe that all parents have the innate ability to nurture and care for their children, and are the key to creating an environment that helps their children reach their full potential.
- We believe in education of the whole person and whole family as a means to physical, emotional and economic wellbeing.
- We believe that all parents and children should be treated with dignity and respect.

MISSION

To create pathways to economic mobility for families through high quality, culturally responsive, two-generation programming that ensures school-readiness for young children and opportunities for parents to build social and economic capital.

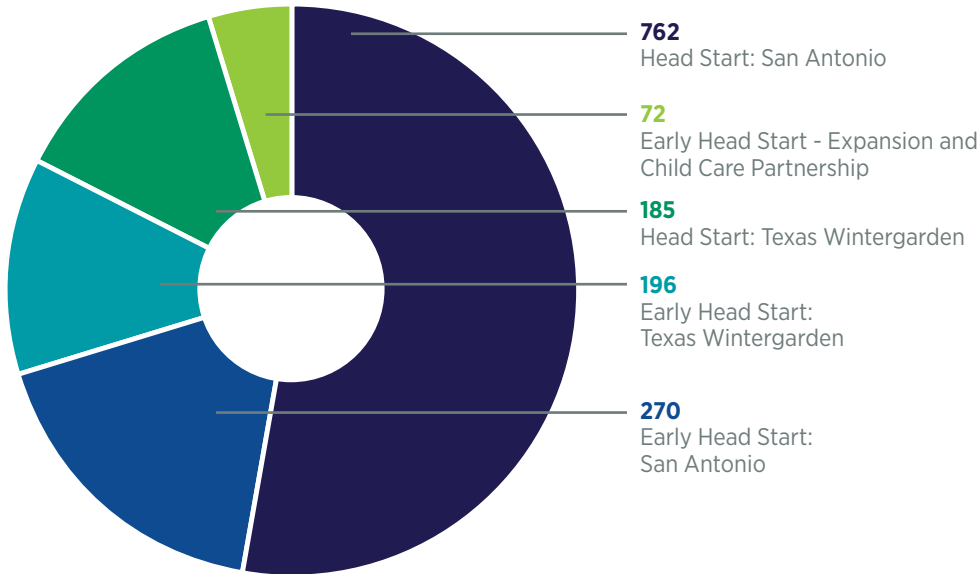
VISION

A world where all children and families have equitable access to resources and opportunities to reach their fullest potential, transforming the communities in which we live.

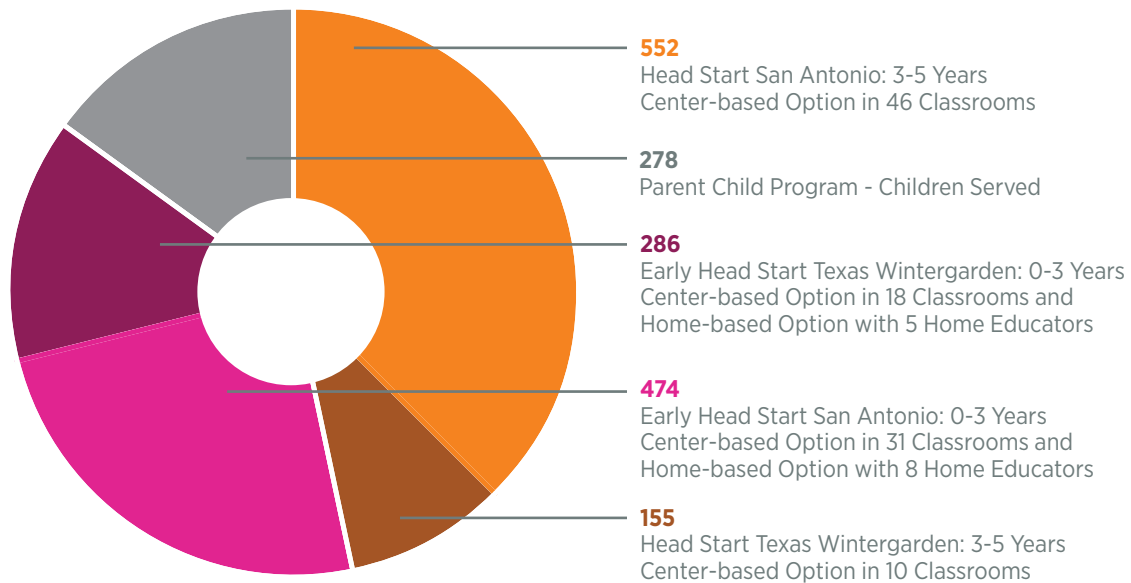


AVANCE PROGRAMS AND SERVICE ENROLLMENT

TOTAL HEAD START/EARLY HEAD START FUNDED ENROLLMENT: 1,485



HEAD START/EARLY HEAD START TOTAL CHILDREN SERVED: 1,745



2020 - 2021 PARENT-CHILD EDUCATION PROGRAM (PCEP)

- 9-month Parenting program with licensed, NAEYC-accredited Early Childhood Education program
- 250 parents and 278 children served
- Programs provided at 2 sites:
Carmen P. Cortez Family Center and
HISD School base Fenley Center

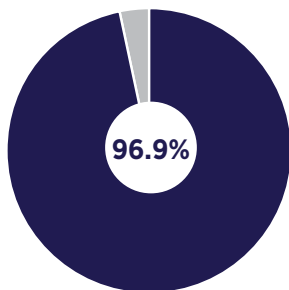
HEAD START & EARLY HEAD START PROGRAMS

AVANCE-San Antonio provides Head Start and Early Head Start services in San Antonio and in the Texas Counties of Uvalde, Zavala, Real, Kinney and Edwards. Center-based services are offered in Head Start and Early Head Start. Early Head Start Programs also offer Home-based Option services. Services include health, nutrition, mental health, services to children with special needs, early childhood development/early education services and family social services. Parental Engagement is essential in helping families reach their highest potential!

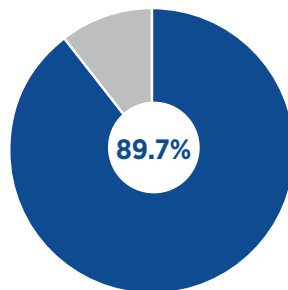
2020-2021 PERCENTAGE OF ELIGIBLE CHILDREN SERVED					
Program	Total Funded Enrollment	Age & Income Eligible Children	Eligible Children Served	Total Families Served	Percentage of Community Eligible Children Served
San Antonio Head Start	762	9,659	552	523	5.7%
EHS-San Antonio & EHS Expansion & Child Care Partnership	342 EHS-SA- 270 EHS Exp & CCP-72	14,549	474	391	3.3%
Texas Wintergarden Head Start	185	552	155	149	28.1%
Texas Wintergarden Early Head Start	196	827	286	239	34.6%



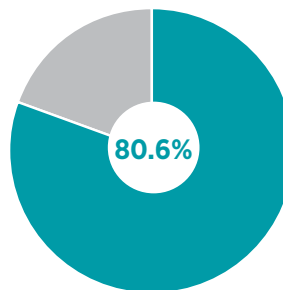
HEALTH SERVICES



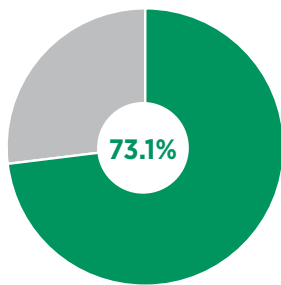
CHILDREN WITH MEDICAL HOME



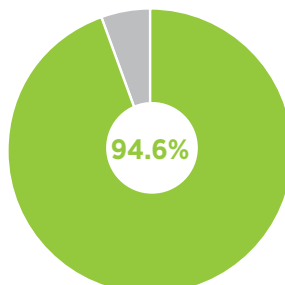
CHILDREN WITH HEALTH INSURANCE



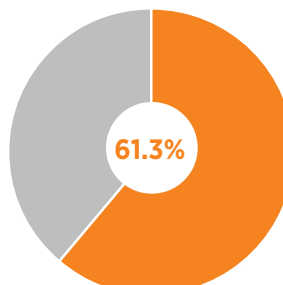
CHILDREN UP-TO-DATE ON IMMUNIZATIONS



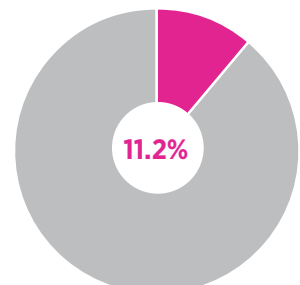
CHILDREN WHO RECEIVED MEDICAL EXAMS



CHILDREN WITH DENTAL HOME



CHILDREN WHO RECEIVED PREVENTIVE DENTAL CARE



CHILDREN IDENTIFIED WITH SPECIAL NEEDS

SCHOOL READINESS

RESEARCH BASED CURRICULUM UTILIZED

- The Pearson Publication Opening the World of Learning Curriculum in English/Spanish
- Creative Curriculum for Infants, Toddler and Twos (English/Spanish)
- Creative Curriculum for Preschool (English/Spanish)
- For Home-based Option – Partners for a Healthy Baby (English/Spanish)



FAMILY ENGAGEMENT

The following strategies are utilized to engage parents in their child's education:

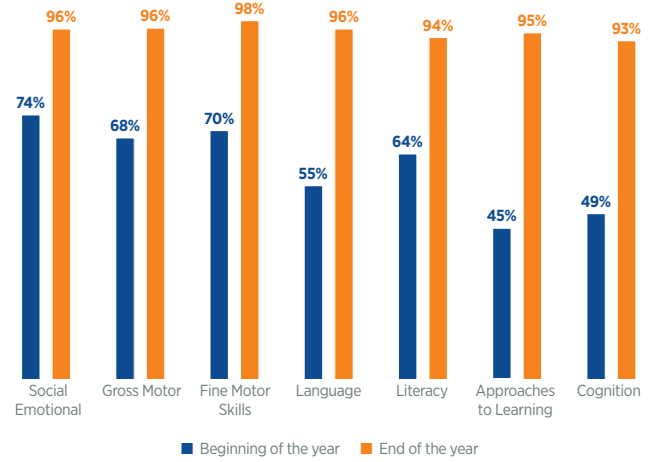
- SRG Focus Groups
- SRG Virtual Activity Backpacks
- Virtual Literacy Activities and books sent home.
- SRG Virtual Home-based activities
- SRG Parent Training including virtual training.
- In person and online School Readiness Activities
- In person and online Quarterly Family Nights
- Parent, Teacher and Family Engagement Team establish School Readiness Goals
- HEB Read 3
- Virtual Parenting Classes



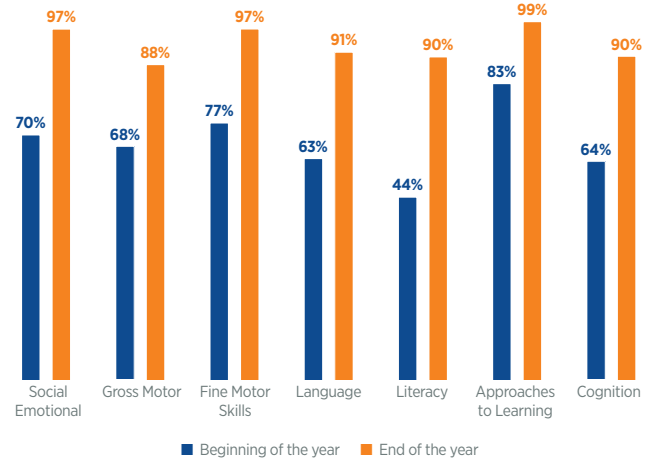
HEAD START SCHOOL READINESS GOAL OUTCOMES 2020-2021

Percentage of Children Who Met or Exceeded Expectations

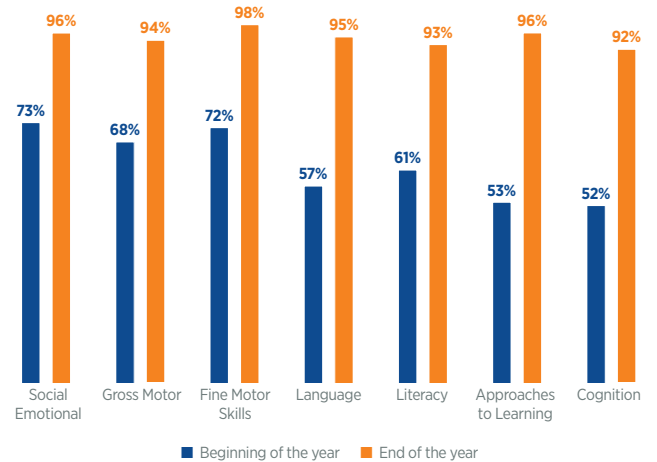
HEAD START: SAN ANTONIO PROGRAM WIDE SCHOOL READINESS OUTCOMES



HEAD START: WINTERGARDEN PROGRAM WIDE SCHOOL READINESS OUTCOMES



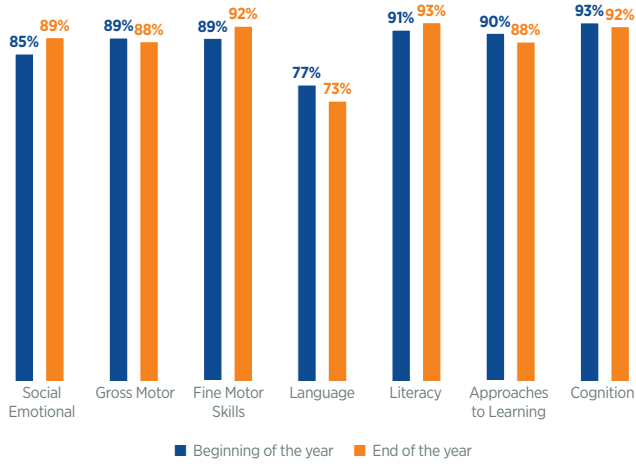
HEAD START: COMBINED SCHOOL READINESS OUTCOMES



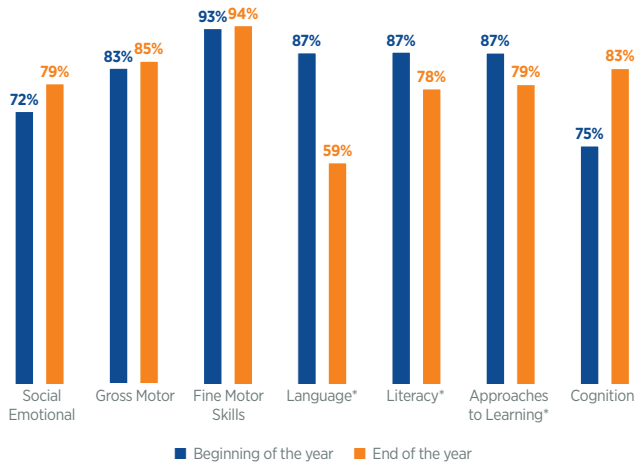
EARLY HEAD START GOAL OUTCOMES 2020-2021

Percentage of Children Who Met or Exceeded Expectations

EARLY HEAD START: SAN ANTONIO PROGRAM WIDE SCHOOL READINESS OUTCOMES



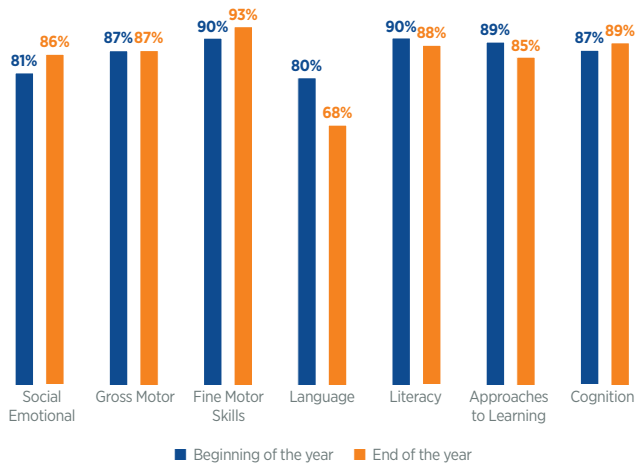
EARLY HEAD START: WINTERGARDEN PROGRAM WIDE SCHOOL READINESS OUTCOMES



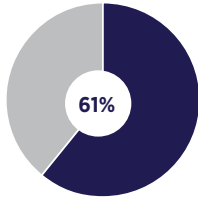
*Decreases shown in the End of the Year Outcomes for EHS Texas Wintergarden are attributed to COVID-19 site closures and child absences during this assessment period.



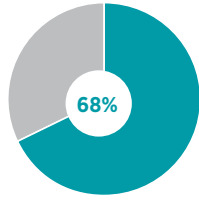
EARLY HEAD START: COMBINED SCHOOL READINESS OUTCOMES



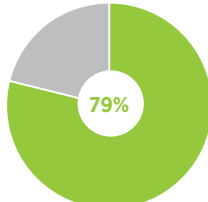
AVERAGE MONTHLY ENROLLMENT



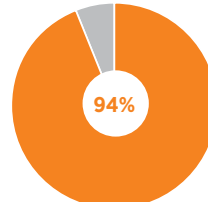
HS - San Antonio
(of 762 funded enrollment)
467 or 61%



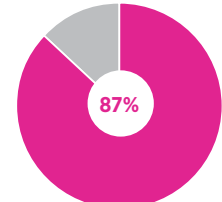
HS - TX Wintergarden
(of 185 funded enrollment)
126 or 68%



EHS - San Antonio
(of 270 funded enrollment)
213 or 79%

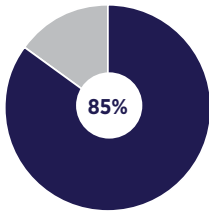


EHS - Expansion & CCP
(of 72 funded enrollment)
68 or 94%

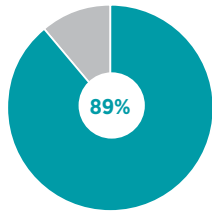


EHS - TX Wintergarden
(of 196 funded enrollment)
170 or 87%

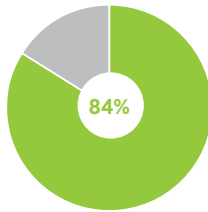
2020 - 2021 AVERAGE MONTHLY ATTENDANCE



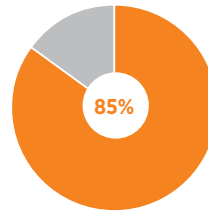
HS - San Antonio



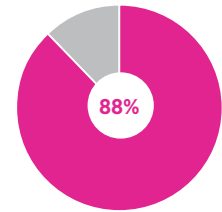
HS - TX Wintergarden



EHS - San Antonio



EHS - EXP & CCP



EHS - TX Wintergarden



2020-2021 PARENT AND COMMUNITY ENGAGEMENT HIGHLIGHTS

HIGHLIGHTS

- Parent Orientation/Health Resource Fair
- AVANCE Parent-Child Education Parenting Classes
- Head Start programs received CARES Act funding to deliver high-quality summer learning experiences to promote school readiness and successful transitions to kindergarten for Head Start 4 year old's.
- In partnership with City of San Antonio's Metro Health, eight AVANCE key supervisors and support staff became Triple P accredited. This team were approved to teach the Triple P – Level 2 Seminar to families with children ages 0-10 years old.
- HEB Read 3 (Literacy/Nutrition Sessions for children 3-5 yrs.)
- EHS/HS Service Plan Parent Virtual Workshops were held bilingually in August 2020. These workshops gave parents the opportunity to review service component plans and provide their input and share ideas from to enhance services.
- Monthly virtual Parent Meetings/Parent Trainings continue to promote parent engagement.
- AVANCE's Caminos al Futuro Program provided support to San Antonio and TX Wintergarden parents in adult education (GED/High School/ESL/ College), CDA Certification (Angels Program), and job training in partnership with multiple community agencies.
- Supported Families in meeting Family goals, continued work on Strength/Needs
- San Antonio Food Bank Nutrition Classes at Harlandale ISD
- Health Service Advisory Committee meetings held
 - SRG Take Home Activities
 - Transition Activities to ensure children smooth transition to Head Start or Pre-K or Kindergarten.
- Parents were provided the opportunity to attend Literacy Family Nights held on Zoom

COVID RESPONSE ACTIVITIES FOR FAMILIES

- Application/enrollments were conducted virtually/phone to ensure safety.
- Parents completed a technology survey to determine families needs to initiate virtual/remote learning activities.
- AVANCE purchased iPads for children and families in need of assistance with technology.
- Virtual classroom and home-based learning activities utilizing Class Dojo and Zoom including virtual home visits and Socializations.
- Virtual AVANCE Parent-Child Parenting lessons through Google Classrooms.
- Staff conducted daily COVID health screenings on each child prior to entering facilities. Pandemic safety measures were implemented at each site to ensure the health and safety of children, families and staff.
- Equipped and trained staff on proper use of Personal Protective Equipment (PPE) at all Head Start and Early Head Start service sites.

DISTRIBUTION OF:

- Emergency food supplies and nutritional snack bags in partnership with San Antonio Food Bank, Providence Place, HEB, etc.. Supplies were available through curbside pickup and doorstep drop off.
- Infant formula for families with young babies.
- USDA approved meals for children.
- Diapers, wipes, mask, gloves, household items, (i.e. toilet paper, hygiene, cleaning supplies).
- Children's books donated by United Way of San Antonio.
- Gift cards to families to provide relief in purchasing basic needs in partnership with USAA, HEB, and other local retail stores.
- Oral health supplies (toothbrushes, fluoride toothpaste and floss) to promote dental hygiene.
- Weekly preparation and distribution of age-appropriate educational packets that include fun parent-child learning activities.
- Shoe and clothing assistance with the support of local vendors and community

2021 COMMUNITY ASSESSMENT SURVEY

AVANCE-San Antonio provides Head Start and Early Head Start Services in two areas. The first area is in the Bexar County, San Antonio with targeted recruitment in seven (7) local school district including Harlandale Independent School District. The second service area is known as Texas Wintergarden which includes Edwards, Real, Kinney, Uvalde and Zavala Counties. Texas Wintergarden is a rural area with fewer resources and accessibility.

DEMOGRAPHICS (as compared to Texas as a whole)

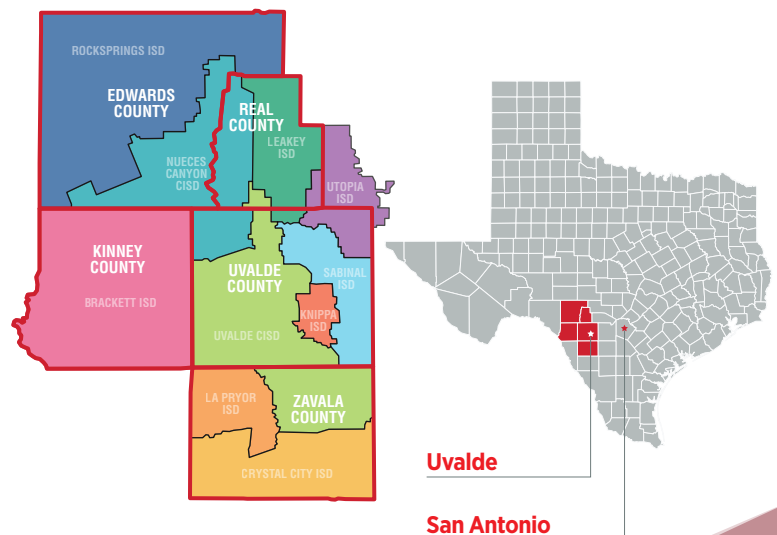
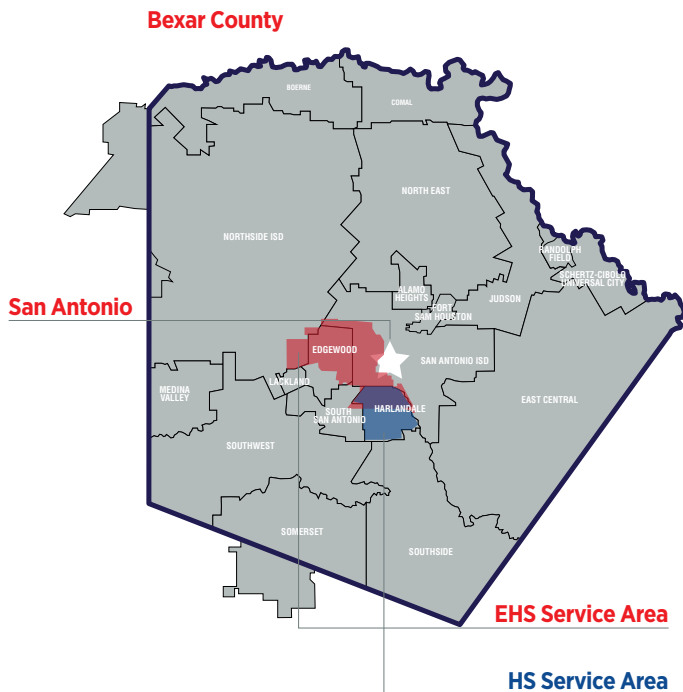
- Higher levels of poverty (among children under five living in poverty)
- High percentage of minorities (Hispanic)
- Higher percentage of families speak Spanish at home
- Higher percentages have less than High School Education
- San Antonio has higher percentage of single parent families
- Rely on public assistance
- Lower income levels
- Live in older homes
- Higher rate of children with disabilities
- Higher need for services to children ages birth to three years

FAMILY NEEDS

- Money Management
- Health insurance for adults and other family members
- Affordable childcare
- Help with rent, mortgage, utilities, home/renter's insurance
- Finding low cost activities for families
- Education and/or job training
- Having someone to help you at home
- Being able to afford medicine
- Finding and keeping a good job

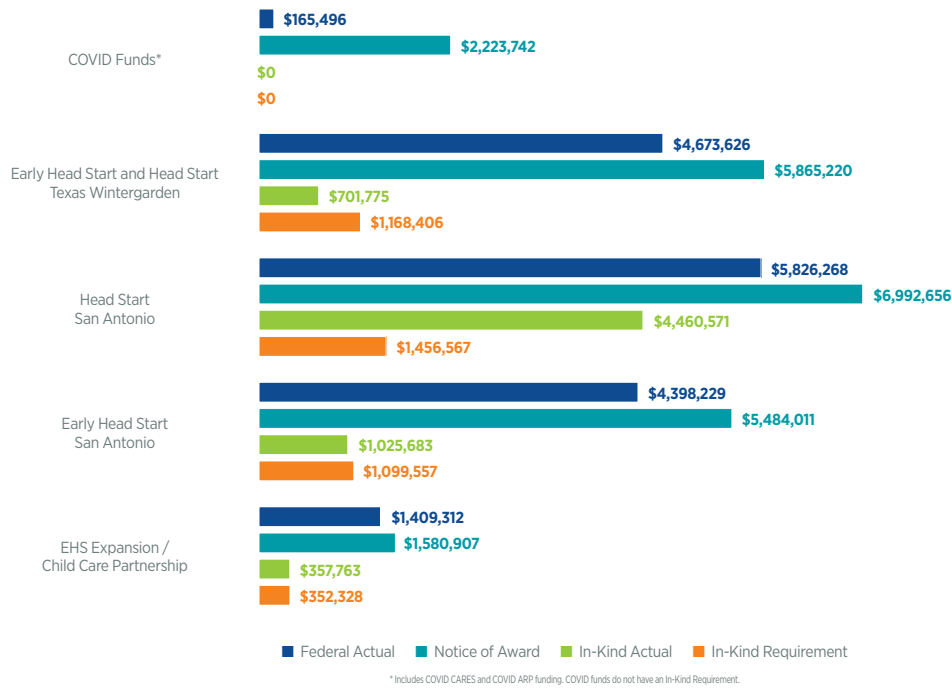
COMMUNITY RESOURCES

- Private and public child care centers
- Pre-K programs (School Districts, PreK4SA, Charter Schools)
- Public health clinics (County and City)
- Local colleges & Universities

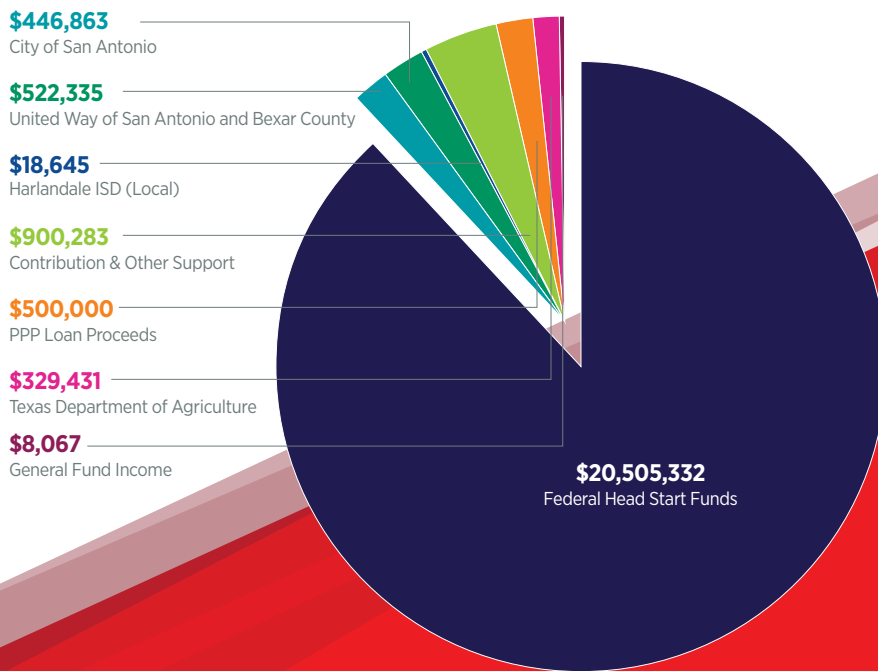


FINANCIAL DATA

2020-2021 HEAD START, EARLY HEAD START, AND COVID PROGRAM FUNDS



2020-2021 PUBLIC AND PRIVATE FUNDING SOURCES



LATEST FINANCIAL AUDIT

The financial and compliance audit for the fiscal year ended June 30, 2021 was conducted by Armanino LLP. The audit resulted in an un-modified opinion, which is the highest level of assurance. In addition, the audit did not identify any material weaknesses, significant deficiencies or non-compliance.



LATEST FEDERAL MONITORING REVIEW

From January 11–15, 2021 the Administration for Children and Families conducted a Focus Area 2 (FA2) monitoring of AVANCE-San Antonio, Inc. Head Start and Early Head Start programs.

The review measured AVANCE's performance and compliance with the requirements of the Head Start Program Performance Standards or Public Law 110-134, Improving Head Start for School Readiness Act of 2007. Areas reviewed were Program Design and Management, Education and Child Development Services, Health Program Services, Family and Community Engagement Program Services, and Fiscal Infrastructure.

The OHS have found that AVANCE-San Antonio, Inc. Head Start and Early Head Start Programs meet the requirements of all applicable HSPPS, laws regulation, and policy Requirements.

From June 14, 2021 to June 18, 2021, the Administration for Children and Families conducted a Eligibility, Selection, Enrollment, and Attendance (ERSEA) monitoring review of AVANCE-San Antonio, Inc. Head Start and Early Head Start programs. The review measured AVANCE's performance and compliance with the requirements of the Head Start Program Performance Standards or Public Law 110-134, Improving Head Start for School Readiness Act of 2007.

The OHS have found that AVANCE-San Antonio, Inc. Head Start and Early Head Start Programs meet the requirements of all applicable HSPPS, laws regulation, and policy Requirements.

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